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# The Radiographer

A publication of the Missouri Society of Radiologic Technologists

Volume 61, Issue 2  
May 2002



The Missouri Society of Radiologic Technologists was founded in 1931, chartered as a professional and scientific society dedicated to education, communication and patient care.

As a not-for-profit corporation, the Missouri Society of Radiologic Technologists Inc. is a chartered affiliate of the American Society of Radiologic Technologists.

The M.S.R.T. is nonsectarian, nonpartisan, and noncommercial, and adheres to a policy of nondiscrimination regarding nationality, race, color, creed or age.

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# From the president . . .

Over the past few weeks the face of the MSRT has changed with the election of new officers and with the appointment of new committee chairs. There are many longtime board members who have chosen to take a smaller role in the leadership of this organization. As a result, there are six new board members and 11 board members in new or different positions. As the year progresses I plan to facilitate positive changes in the involvement of the general membership of the MSRT, the utilization of the web site, and the MSRT Bylaws.

**The helm of the MSRT has long been in the hands of a few individuals. The past leadership should be commended for the success of this society. At one point in time the Missouri Society of Radiologic Technologists was nearly broke and on the verge of becoming defunct. A few technologists stepped forward to take the lead in bringing the organization out of this very immediate danger. It is those individuals who have continued to serve the society and help it to prosper. I am asking that each technologist steps up to do a small part to continue the success started by those individuals. I need each member to volunteer to serve on a committee. Many technologists have already volunteered at the banquet but we still need your help. I am not asking you to make a lifelong commitment, sacrifice large amounts of your personal time, or even attend any board meetings or the annual conference. What I need are thoughts and opinions. For years each committee has had only one member, the committee chair. This may be the result of apathy or the inability of committees to effectively communicate. The later excuse is no longer viable with the onset of e-mail. Today serving on a committee can be as simple as being part of an e-mail discussion. Much of the work of committee members can be done via e-mail with very little personal time sacrificed. If you have access to e-mail and can spare a few hours over the course of the year, you can serve on a committee. If each MSRT member were to participate in this small manner, our society will continue to thrive.**



The web site continues to evolve almost daily. Our webmaster, Jerry Green, has created a resource that has proven to be extremely useful. We are only now beginning to realize the possibilities that the Internet offers. It is my goal that the MSRT continue to explore and discuss ways to improve the web site. Increasing the information available to the public and to the MSRT membership may be a portion of these improvements. Another change may take the form of increased user friendliness. Ultimately, I would like to see the web site become even more interactive. Again, the MSRT is in need of your help. On the web site each board members has contact information available. Please take time to let us know your thoughts about the web site or any other issue. Please feel free to contact me about any concerns. With your input, the web site and other functions of the society will continue to evolve to meet your needs.

The third and final goal that I have set for the coming year is to continue to revise the MSRT Bylaws. As many of you know, the Board of Directors offered a few Bylaw revisions for consideration at the annual conference. These changes represented the Board's desire to modernize the Bylaws. This process will continue this year at the October board meeting. During this meeting I hope to discuss and possibly revise the role of student members in the MSRT, the process by which scholarships are given, and a handful of other issues. This organization has done very little to retain student members after they graduate and as a result many recently registered technologists are not members of the MSRT. In addition, the ASRT is moving toward allowing student members to vote and hold office and some MSRT members have voiced a need to follow suit. These are only a few of the items that we hope to address concerning student members. Last year's October board meeting proved to be very fruitful and I anticipate the same results this year.

As a professional organization the Missouri Society of Radiologic Technologists must find ways to enhance the services offered to the membership. As president, I hope to achieve this by improving the participation of members, expanding the web site, and perfecting our Bylaws. All of these changes require your help and input. Please get involved.

*Benjamin J. Morris R.T.(R)(T)(CT)*



**MSRT Board, 2002-2003**

*Seated, from left: Sandy Keeth, ASRT junior delegate; Benjamin Morris, president; Donita Shipman, executive treasurer. Standing, from left: Dean Brake, secretary; Cindy Daniels, senior delegate; Anne Rutz, president-elect; Heather Brown, vice president; Tammy Decker, 5th District representative; and David Frazier, senior board member. (What's with the water guns in the back row?)*

**Missouri Society of Radiologic Technologists  
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**District 2 Representative**

Inactive

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# Highlights from the April 17-20, 2002, MSRT 70<sup>th</sup> annual conference:

## 2002: Soakin' Up the RAYS

The 70th annual MSRT conference was held April 17-20, 2002, at the Holiday Inn Conference Center, Lake Ozark, and had a fantastic attendance of more than 425 students and technologists. Fun and sun and learning was enjoyed by all!

If you missed it, you may want to mark your calendars for next year and plan ahead ... the 71st annual MSRT conference is set for April 2-5, 2003, at the Holiday Inn Conference Center, Lake Ozark.

The 8th annual MSRT golf tournament was held April 17 at the Sycamore Creek Golf Club in Osage Beach. It was great fun! With a record turnout of 11 teams and absolutely perfect weather, everyone had a great time. A post-play lunch was sponsored by Ledford Medical's Jeff Jones and Keith Oser.

Winners included:

- A flight—Albertina, Chapman, Hatleli, and Seller
- B flight—Adams, Foote, Gilmore, and Wilson
- Men's long drive—Joe Hatleli
- Women's long drive—Debbie Hurst
- Longest putt made—Brian Sandridge

Amersham Health sponsored "Closest to the Hole" winners:

- Men's closest—51 1/4 inchs—John Green
- Ladies' closest—53"—Debbie Hurst

Plan now on joining to fun outing next year on April 2 at Sycamore Creek Golf Club. Anyone interested in helping with the planning of next year's event please contact Debbie Hurst at [dhurst3695@aol.com](mailto:dhurst3695@aol.com)

## Debra Hurst wins Malinckrodt Award of Excellence



*Debra Hurst, left, MSRT life member and conference coordinator, was the winner of the Malinckrodt Award of Excellence, presented by Nikki Thielemann, right, MSRT life member and Malinckrodt, Inc., representative. The award is presented each year to a registered technologist, physician, or non-RT who has made unusual or exceptional contributions to the radiologic sciences and/or the society above and beyond those normally required by the society. Nominations are presented to the Board of Directors, whose members make the final selection.*



The ASRT Annual Conference was June 8-12, 2002, in Birmingham, Ala.

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# 2002 MSRT Competition & Award Winners

## ■ 2002 MSRT Scientific Exhibit Winners • Joan Hedrick, Chair

### Student Category

- 1st—Tamra Decker,  
Rolla Technical Center  
*Quality Patient Care*
- 2nd—April Carroll,  
Rolla Technical Center  
*Interventional Radiology:  
Vertebroplasty*
- 3rd—Carissa Pryor,  
Rolla Technical Center  
*What Exactly is Chiari  
Malformation?*



**Carissa Pryor**



**Tamra Decker**



**April Carroll**

### Technologist Category

- 1st —Anne Rutz,  
Rolla Technical Center  
*Your Opinion Matters*
- 2nd—Benjamin Morris,  
Houston Cancer Center  
*Guess I'll Go Eat Worms*
- 3rd—Maggie Ogden,  
Rolla Technical Center  
*Lymphoscintigraphy*



**Maggie Ogden**



**Anne Rutz**



**Benjamin Morris**

## ■ 2002 MSRT Scientific Essay Winners • Kristi Littleton, Chair

### Technologist Category

- 1st place—Benjamin Morris, Houston Cancer Center  
*The Misuse of Radiation: A Chronology of  
Overexposure*

### Student Category

- 1st place—Alison Rethemeyer,  
Avila College  
*Percutaneous Balloon Kyphoplasty vs. Vertebroplasty in the  
Treatment of Painful, Osteoporotic Vertebral Compression  
Fractures*
- 2nd place—Jennifer Kindle, Avila College  
*The Future of Cancer Imaging*
- 3rd place—Janelle Fuller, Avila College  
*The Surgery of the 21st Century*

### Student Category

- Honorable Mention—
- Caroline Yarnevich, Avila College  
*The Filmless Future*
  - Melissa Sweigard, Rolla Technical Center  
*Image Fusion*
  - Melody Howard, Avila College  
*The Need for a National Licensure*



# 2002 MSRT Student Bowl Winners



## **First Place—Avila College**

Team members, from left: Jim Swartz, Lesa Dinges and Dave Swafford, with Coach Brandi Grindel standing behind.



## **Second Place—Rolla Technical Center**

Team members, seated, from left: Janet Stringer, Gerry Mitchell, and Joey M. Shorey. Standing, from left: Melissa Sweigard and Coach Maggie Ogden.



## **Third Place—Nichols Career Center**

Team members, from left: Kylie Berhorst, Megan McClure, and Erin Linnenbrink. Standing, from left: Coach Ronda Wahl and Kelly Pearson.



## **Comic Relief at the Student Bowl: The 'School of Hard Knocks' Team**

From left (believe it or not): Donita Shipman, Benjamin Morris, and Debra Hurst. They got seven questions right: Woo Hoo!

## **MSRT members to serve as ASRT delegates**

Congratulations to these four MSRT members, who were elected to serve as Region 5 chapter delegates to the ASRT:

Radiography—Dean Brake, M.Ed. RT(R)

Education—Anne Rutz, Ed.D. RT(R)(M)

Mammography—Donita Shipman, RT(R)(M)(QM)

Nuclear Medicine—Barb Hente, BA, RT(N), CMNT, FASRT

## **District 8 seminar set**

District 8's annual Mammographer Seminar is scheduled from 7:30 a.m. to 1 p.m. Oct. 12, 2002, at St. Mary's Hospital in Jefferson City. Five or six CEUs will be given. Cost is \$25.

## Ulysses D. Murray Memorial Lecturer Stephanie Whisler speaks on 'Positive Rays'

In 1980 Stephanie graduated from the North Kansas City Hospital Radiography Program. She began her education career in Warrensburg at Johnson County Community Hospital as a Senior Staff Technologist and their In-Service Coordinator in 1982. She also attended Central Missouri State University and obtained her Bachelor of Science in Education degree in 1983.

Stephanie returned to Kansas City as a Clinical Instructor for the Radiography Program at Baptist Medical Center from 1984-1987. She then expanded her technologist background and from 1987-1989 was a CT/MRI/Special Procedures Technologist, also at Baptist Medical Center. In 1989 Stephanie returned to the world of education as she joined the Radiography Program at Avila College as a



**STEPHANIE WHISLER,  
MSEd, RT(R)**

Clinical Instructor until 1995 when she became the Clinical Coordinator for that program. Along the way Stephanie pursued her Master of Science degree in Education, which she received in 1993 from Kansas State University. Stephanie has truly guided hundreds of radiography students during her years in the education arena.

Stephanie has served her profession on the district, state, and national levels. Stephanie has served the MSRT as a conference speaker, 1st district representative, treasurer, secretary, chairman of the board, and as MSRT president in 1996-1997. She also served the ASRT on the Commission on Administration from 1996-1998. Stephanie truly is an exceptional representative of our profession.



### **Feldhaus Memorial Scholarship winner**

Mary A. Feldhaus, left, wife of Robert Feldhaus, for whom the Robert A. Feldhaus Memorial Scholarship is named, is pictured with this year's winner, Angela Schade, a student at Cox Health Systems School of Radiologic technology.

### **Scholarship Winners**

Kristi Littleton, BSRT (R), right, was the 2002 winner of the Technologist Scholarship. Not pictured: Kristen Obermann, of Missouri Southern State College, the 2002 MSRT Scholarship winner.



### **Conference Lecturer**

Liana Watson, Chairman of Region 5 and conference lecturer.





### **ASRT Fellows**

*Fellows of the American Society of Radiologic Technologists, from left: Darrell E. McKay, Ph.d., RT(R)(M)(QM) FASRT, Barbara W. Hente, BA, RT(N) CNMT, FASRT, and Norman L. Hente, MS, RT(R), FASRT.*



### **Proud parents**

*Cindy and Mark Morris, parents of the newly installed MSRT President Benjamin Morris, center.*

## **Harris donates prizes of all sizes!**

Thanks to Eric Harris for his generous donations!

Eric won the on-site drawings for the free MSRT membership and free 2003 registration, and donated them to the MSRT Scholarship winner! He also donated the DVD player won by Stephanie Whisler. Way to show your MSRT spirit, Eric!

## **In Memoriam**

Our deepest sympathy to the families of these MSRT members who have died recently:

- **Clara Marie Smith, RT**, a past president of MSRT, died at age 71 in Chaffee, MO.
- **Mel Ravenscraft, RT**, died Feb. 12 at University Hospital in Columbia at age 63. He was a U.S. Army veteran and retired radiologic technologist. He served the MSRT as the District 3 representative for several years.

Memorial contributions are suggested to the Children's Cancer Camp in Jefferson City or to the Wyatt Guest House in care of Ellis Fischel Cancer Center.



### **Coolidge GE Tube #37721**

*This "X-ray Tube" was acquired by Henry Y. Cashion, RT(R), the first registered technologist at the Farmington Missouri State Hospital, in 1958. It was found in a scrap pile that was to be dumped. History tells us that this was the first x-ray machine for that hospital, which opened in the early 1900's. It was a used unit, having come from some other Missouri state hospital. Mr. Cashion, a member of the MSRT since 1957, kept it on display in his office over the years. In 2002, at the MSRT annual conference, Mr. Cashion (a life member of MSRT) presented the tube to the MSRT to be used as a fundraiser to support the goals of the MSRT and the profession of radiologic technology.*

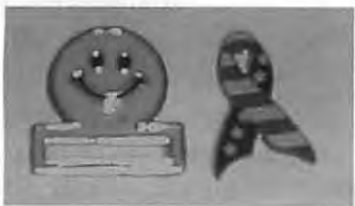
# MSRT conference fundraiser nets \$750 for fire district

Congratulations to the MSRT 70th Annual Conference attendees!

We raised more than \$750 from the Missouri Task Force 1 Fundraiser. The check and a letter of thanks for Paul Harris

and his very interesting lectures was sent to the Boone County Fire District, which is the home base for Missouri Task Force 1.

THANKS to all who purchased pins and donated your dollars. If anyone is still interested in purchasing an American Flag Swirl Pin, a Smile



Name Badge Holder, or a Soaking Up the Rays Beach Boy Keychain, please contact Debbie Hurst at

dhurst3695@aol.com,

and she will fix you up. ALL future purchases and donations will be used for the MSRT Scholarship Funds.

Thanks again, MSRT!!!!



Items for sale:  
Keychains  
Smile Pin Holders  
American Flag Pins  
\$3.00 each  
Donations accepted

## 70<sup>th</sup> Annual MSRT Conference Sponsors

Soaking up the Rays: Maximum ECE Exposure • April 17-20, 2002

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St. Louis Children's Hospital  
Tyco/Mallinckrodt  
University of Missouri Health Care

# ASRT JOBCoach gives RTs access to online career management advice

Radiologic technologists have a new tool to help them plan and grow their careers.

The American Society of Radiologic Technologists has added an innovative, customizable job coaching service to its Web site, [www.asrt.org](http://www.asrt.org). Called ASRT JobCoach, the service offers advice for every stage of a radiologic technologist's career, from writing a résumé to interviewing for a job to negotiating a raise.

"The ASRT JobCoach is a comprehensive knowledge base of career information, multimedia tools and professional services that radiologic technologists can tailor to meet their needs," said ASRT Vice President of Business Development Keith R. Chamberlain. "The goal of the JobCoach is to support technologists in their pursuit of personal and professional development by providing critical career services," he added.

The ASRT JobCoach is the result of a partnership between the ASRT and MyJobCoach Inc., a company that offers interactive, personalized career development services via the Internet or by telephone.

Many ASRT JobCoach services are provided free to technologists, while others are available for a fee.

Free services include the "AskCoach" area, where radiologic technologists can read advice on more than 500 subjects ranging from how to prepare for a performance review to how to maintain a comfortable balance between work and life. The information in the "AskCoach" section is written by career experts such as Alesia Benedict, former president of the National

Association of Résumé Writers; Martin Yate, author of the bestselling *Knock 'Em Dead* job hunting books; and Peter Goodman, author of *Win-Win Career Negotiations*.

If site visitors don't find an answer to their career-related question in the "AskCoach" section, they can submit their question by e-mail and receive an electronic response.

Another free service is the JobCoach's behavioral style summary, a unique tool that describes how an individual responds to and interacts with others. Site visitors complete a 10-minute questionnaire that reveals their preferred work style, their ideal work environment, their communication style and how coworkers perceive them. "This information can help radiologic technologists understand their strengths and how they contribute to an organization," said Mr. Chamberlain.

For radiologic technologists who want to receive personal job counseling, the site features several fee-based services. Technologists can take advantage of a professional résumé writing service, sign up for one-on-one telephone consultation sessions with a job coach, receive an in-depth salary analysis report, or arrange to have their résumé distributed electronically to key recruitment firms. "You can even hire a reference-checking firm to find out what the people you've listed as references on your résumé say about you," said Mr. Chamberlain. Fees for these services range from \$14.95 to \$495, with ASRT members receiving up to a 20 percent discount on coaching services they use.



## ■ Remember . . . Share your news with friends!

If you have news of your district, please share it with your district representative! We want to know what's going on in your area.

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# Rolla student awarded national scholarship

Margaret A. Curry, a first-year student in the radiologic technology program at Rolla Technical Center, has been awarded a \$4,000 academic scholarship by the American Society of Radiologic Technologists Education and Research Foundation. Ms. Curry, a resident of Ft. Leonard Wood, will receive with the Royce Osborn Minority Student Scholarship at the ASRT Annual Conference in Birmingham, Ala., in June.

Five students from around the country were selected this year for the scholarship, which honors academically outstanding minority students attending an entry-level radiologic sciences program. The scholarship is named after Royce Osborn, who served as the first African-American president of the ASRT in 1961.

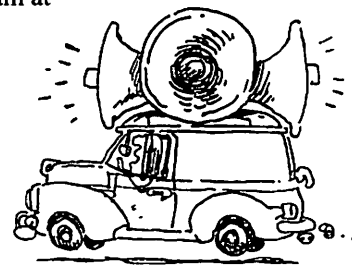
Ms. Curry maintained a 4.0 grade-point average in her first semester at Rolla Technical Center. She also received a perfect score in her clinical performance as a student radiographer.

“The enthusiasm Margaret demonstrates to others is contagious,” said Maggie Ogden, M.Ed., R.T.(R)(M), director of

the radiologic technology program at Rolla Technical Center. “She possesses the attributes necessary to become a proficient and successful radiographer.”

Ms. Curry said she chose to pursue a career in radiography because it allows her to care for people and make a difference in their lives. Following graduation from her two-year certificate program, she hopes to work in a community hospital or radiology research laboratory. She also hopes to earn a bachelor’s degree in radiology in the future.

The ASRT Education and Research Foundation will award scholarships worth more than \$42,000 this year. As the fund-raising arm of the ASRT, the Foundation works to strengthen the work force and workplace of radiologic technologists. For more information about the ASRT Education and Research Foundation, visit the ASRT Web site at [www.asrt.org](http://www.asrt.org).



## ASRT web site features new ‘tool kit’ of tips, statistics to help recruit, retain radiologic technologists

A teenager in Texas is trying to decide whether to become a radiologic technologist. A radiology department manager in Ohio is struggling to reduce employee turnover. A radiologic technologist in Idaho is wondering how to advance in her career.

What do they have in common? They all want accurate data on the radiologic technology work force, reliable information to help them make decisions, and real-world advice to guide them along the way. And now, they all can find the answers they need in the Recruitment and Retention Tool Kit, a new addition to the ASRT Web site.

Available at [www.asrt.org](http://www.asrt.org), the Tool Kit is a collection of the latest statistics, useful tips, case studies and how-to information on the topics of recruitment and retention. The materials are tools that the radiology community can put to work immediately, says ASRT President Allen Terrell, M.S., R.T.(R)(MR).

“Of the many challenges facing health care today, the shortage of radiologic technologists is certainly one of the most critical,” says Terrell, who says radiologic technologists are the scarcest of all hospital staff.

A highlight of the Tool Kit is five streaming video segments that describe educational options and career opportunities in radiography, sonography, nuclear medicine and radiation therapy. The videos follow a group of radiologic science students from the classroom to the clinic. As they interact with teachers, mentors and patients, students explain why they chose to become radiologic technologists and discuss the benefits and rewards of the career. Other information in kit is organized into six sections:

- Recruitment
- Retention
- Regulations
- Resources
- References
- Profiles

Case studies describing successful recruitment and retention strategies also are presented throughout the Tool Kit.

“The Tool Kit offers hundreds of pages of advice, ideas and data that anyone can use to help design and implement a recruitment or retention strategy,” says ASRT Chief Executive Officer Lynn May. “It is a rich resource of information on the profession, whether you’re looking for supply and demand data, salary averages, career descriptions, retention strategies or demographic information about radiologic technologists.”



# THE MISSOURI SOCIETY OF RADIOLOGIC TECHNOLOGISTS

## Application for Membership

January 1 to Dec. 31, 2002

New Applicant     Renewal    (Other name membership under) \_\_\_\_\_

First Name: \_\_\_\_\_ M.I. \_\_\_\_\_ Last Name: \_\_\_\_\_

E-Mail: \_\_\_\_\_

Address / City / State / Zip: \_\_\_\_\_

Home Phone: (\_\_\_\_) \_\_\_\_\_ Work Phone: (\_\_\_\_) \_\_\_\_\_

Present Employer: \_\_\_\_\_

Business Address: \_\_\_\_\_

### Certified in:

- Radiography
- Nuclear Medicine
- Radiation Therapy
- Ultrasound
- Cardiovascular-  
Interventional
- Mammography
- MRI
- CT
- Quality Management

### Position Title:

- Staff Technologist
- Special Procedures
- Supervisor
- Director/Education
- Instructor
- Administrator
- Department Manager
- CT Technologist
- MRI Technologist
- Mammographer
- Not employed
- Retired
- Other \_\_\_\_\_

### Education Level:

- Certificate
- Associate
- Baccalaureate  
Major \_\_\_\_\_
- Masters  
Major \_\_\_\_\_
- Doctorate  
Major \_\_\_\_\_

### Memberships:

- A.S.R.T. Member
- M.S.R.T. Member
- District Member

### Work in:

- Hospital
- Clinic
- School
- Commercial
- Other \_\_\_\_\_

MSRT District: Please circle all that apply

1   2   3   4   5   6   7   8

**ACTIVE MEMBER:** Radiologic Technologist registered by and in good standing with a nationally recognized certifying body. **\$40** \_\_\_\_\_

**STUDENT MEMBER:** Students enrolled in a training program recognized by the A.R.R.T. **\$20** \_\_\_\_\_  
This is a 2-year membership and expires Dec. 31 of the year following graduation.  
Name of school: \_\_\_\_\_ Graduation date: \_\_\_\_\_

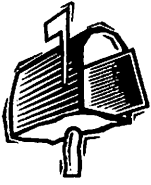
**SUPPORTING MEMBER:** Persons interested in Radiologic Technology but not having qualifications for other categories. **\$35** \_\_\_\_\_

**Make your check payable to: MSRT**

Submit to: Donita Shipman, RT(R)(M)(QM) • MSRT Treasurer • 27210 Highway W • Smithton, MO 65350

Recommended for membership by: \_\_\_\_\_

P.O. Box 881    Columbia, MO 65205-0881



**The Radiographer**  
**Anne Rutz M.Ed. RT(R)(M), Editor**  
**P.O. Box 881**  
**Columbia, MO 65205-0881**



5\*7\*\*\*\*\*ALL FOR ADC 63203

BARBARA HENTE

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