# The Radiographer

A publication of the Missouri Society of Radiologic Technologists

Volume 61, Issue 1 February 2002



The Missouri Society of Radiologic Technologists was founded in 1931, chartered as a professional and scientific society dedicated to education, communication and patient care.

As a not-for-profit corporation, the Missouri Society of Radiologic Technologists Inc. is a chartered affiliate of the American Society of Radiologic Technologists.

The M.S.R.T. is nonsectarian, nonpartisan, and noncommercial, and adheres to a policy of nondiscrimination regarding nationality, race, color, creed or age.

# From the president ... State of the MSRT - February 2002

This new year has dawned in an entirely different light than last year. A lot has changed. We have all been forced to reorganize and refine our personal priorities. Many people are living their lives differently today than they did just a few months ago. Some of the things that were important to us now seem trivial. Other things have taken on more importance and a greater emphasis in our lives. Yet, even though some aspects of our lives have changed, others have remained the same. People still get sick or hurt and need help. Patients need diagnostic and therapeutic procedures performed in the most efficient and accurate manner in order to provide the most benefit. Because of this, we radiologic technologists continue to work hard to provide the best quality images that we are capable of producing. We do this in order to continue to meet the health care needs of our families, friends, neighbors, and fellow Americans.

So it is with the MSRT. Just one month after the tragic events of Sept. 11, the board of directors and committee chairs met for the board retreat at the Lake of the Ozarks to continue the business we were elected to

do and expected to perform. We focused on the priorities and worked hard to accomplish as much as we could. I believe I can speak for the entire board of directors when I state that the retreat was an unqualified success. We accomplished more in that one weekend than we would have been able to in several years' worth of quarterly board meetings.

One of the things we accomplished during the retreat was a detailed review of the way the MSRT operates. We looked closely at all the bylaws and made changes and recommendations that we feel will provide the most benefit to the members of the MSRT. We made several revisions, ranging from editorial updates to proposed bylaw

changes. You may see the results of our work on this project by logging onto our website (www.mosrt.org) and also in this issue of the Radiographer. There you will find the entire text of the bylaws, including the proposed changes, available for your review. Voting members of the MSRT present at the MSRT conference will be asked to vote on the proposed bylaw changes during the business sessions.

By the way, if you haven't been on the website in a while, you'll notice that the entire website has been completely rebuilt and updated. Many of the changes and additions were the result of ideas generated at the retreat. Please log on, take a look and tell us what you think.

One other item of news to report is the upcoming RT in DC event on March 10-13. Missouri will be represented by a delegation of four members, who will be visiting with our state's senators and representatives to help win passage of the CARE Act. Our efforts can be greatly strengthened if we bring letters from constituents in favor of the legislation. Please contact a board member if you would like for us to hand-deliver your letters to our legislators.

I hope to see you all at our upcoming state conference, which will run from April 17-20. May God bless you all!

David L. Frazier President, MSRT

# ASRT Survey: More students enrolling in radiologic science programs

There finally is a rare bright spot among all the bleak news about the shortage of radiologic technologists. According to the results of a recent survey by the American Society of Radiologic Technologists, the number of people entering radiologic science programs has increased during the past three years.

The survey asked directors of every accredited radiologic science program in the United States — 590 radiography programs, 110 nuclear medicine programs and 86 radiation therapy programs — to report student enrollment figures for their freshman classes during each of the past three years. Response rate varied by program type, with 75 percent of radiography program directors responding, 62 percent of nuclear medicine program directors responding, and 60 percent of radiation therapy program directors responding. The enrollment figures reported by respondents were extrapolated to estimate the entire population of students entering radiologic science programs in 1999, 2000 and 2001.

"The results give us a good snapshot of the supply side of the supply-demand balance in radiologic technology," said Sal Martino, ASRT executive vice president and chief academic officer.

Survey results showed that enrollments increased for all three types of programs. The freshman class of radiography students was estimated to total 12,529 in 2001, up 12.3 percent from an estimated 11,160 students in 2000 and up from 10,582 students in 1999. The number of students entering U.S. nuclear medicine programs increased 29.1 percent in 2001 to an estimated total of 1,252, up from 970 students in 2000 and from 922 students in 1999. Students entering radiation therapy programs in 2001 were estimated at 860, a 22.3 percent increase from 701 students in 2000 and up from 556 students in 1999.

"This is good news for the profession and for its patients," said ASRT President Allen Terrell, M.S., R.T.(R)(MR). "I hope this growth correlates with recent efforts by the ASRT and the Summit on Radiologic Sciences and Sonography to interest students in careers in radiologic technology and to help schools recruit more people into their programs." The ASRT has conducted an extensive media campaign to inform the public about job opportunities in the field, and the Summit recently produced a

videotape about careers in radiologic technology.

Many health professions are experiencing shortages, including nurses and laboratory technologists. However, recent reports indicate that shortages are deepest among pharmacists and radiologic technologists. The Bureau of Labor Statistics predicts that the country will need 55,000 more radiographers, 4,000 more nuclear medicine technologists and 4,000 more radiation therapists by 2008. Based on those figures, Mr. Terrell warned that the profession is not out of the woods yet. "To avoid a severe personnel crisis, we must continue promoting the field to young people and keep these enrollment figures up," he said.

The ASRT survey also questioned program directors about their plans for future program growth. Only 1.3 percent of respondents said they planned to decrease enrollments, while 64.3 percent planned to stay at about the same enrollment level and 34.4 percent said they plan to increase enrollments. "About 50 percent of the programs indicated that they are not at full enrollment, so there is room for continued expansion," said Dr. Martino.

In addition, 93.6 percent of the program directors who responded to the survey said that their programs "will definitely continue to operate" during the next few years, while 5.2 percent reported that there is a possibility of their program closing and 1.3 percent said that they will close or have already closed.

Radiography programs had the highest student attrition rate, according to the survey. Directors reported that during the past few years, 21.7 percent of students enrolled in radiography programs dropped out before graduating. The attrition rate for radiation therapy programs was 18.1 percent and the rate for nuclear medicine programs was 11.8 percent.

"Attrition continues to be a problem," said Dr. Martino, who suggested that programs become more flexible to meet the needs of their students. "Offering night and weekend classes or distance-learning programs may be one way to stem the loss of students," he said.

The enrollment trends survey is available at the ASRT Web site, www.asrt.org.

American Society of Radiologic Technologists Contact: Ceela McElveny, 800-444-2778, Ext. 1239

# From the conference coordinator ...

Greetings to you all!

Plans are underway for the upcoming 70<sup>th</sup> Annual MSRT Conference. It will be held April 17-20, 2002, at the Holiday Inn Conference Center, Lake of the Ozarks. Your conference committee is hard at work securing speakers that we feel will be both entertaining and educational for your MSRT "Soaking up the RAYS" experience. There you have it, the theme for this upcoming meeting. We will indeed be "Soaking" up the rays of knowledge to hopefully expand our technical expertise. The committee is looking into other fun things for you also to participate in so stay tuned to the website and your mailbox for future information.

The 8th Annual MSRT Golf Tournament will be held on April 17th at 8:30 a.m. The registration form for that event can also be located on the website. You will want to get your team together and sign them up, or we can put you with other fellow RT golfers if you wish. This event has been well attended in the past and is a lot of FUN!! Don't miss it!

You will find NO better value for your money than the MSRT Annual Conference, so plan now on

attending. I know you already should know this, but it never hurts to remind you. As with last year, Wednesday evening classes will be included FREE if you purchase a combination package. A technologist can attend the entire meeting for \$200 and obtain 26 hours of ECE, which is more than you need for your two-year requirement. Each day of the meeting includes some type of breakfast and lunch, plus on Friday the presidential banquet. SUPER value for your \$\$ !!

PLAN NOW—get off for those days of the meeting and talk with your fellow technologists and spread the word. You don't want to miss this 70<sup>th</sup> Annual MSRT Conference. Get your towel, sunscreen and sunglasses and get ready to "Soak" up the Rays of Knowledge!! I hope to see you there.

Check out the website (Mosrt.org) and get a head start over all of your friends. Everything you need to register is on the website. Please contact me with any questions you may have at (573)474-6573 or at dhurst3695@aol.com

Debra Hurst, BSRT (R)(CT)(MR) 2002 Conference Coordinator



#### Mini conference . . . mini conference . . . mini conference

A mini conference for those who work with students is scheduled for March in Kansas City. For more information, contact Ed Passman at (816) 373-3690 or passman@pars.net

# Conference and district data ...

#### ■ District 3:

The 3rd district meting will be from **6-8 p.m. Feb. 21** at the Boone Hospital cafeteria. Cost is \$2. There will be a 50/50 drawing, free pizza, and 2 CEUs. Topics will be "Trauma Radiography" and "Bone Densitometry."

#### ■ District 4:

The 4th District has scheduled meetings for:

Saturday, Februray 23, 8 a.m. to noon, St. Joseph's Hospital in St. Charles. This meeting will be worth 4 ECE credits. Jim Fletcher will speak on "4 Social Styles," Dr. Jeck will present cases from Kenya, and Lillian Thomas will talk on "Diversity in the Workplace." Onsite registration will begin at 7:30 a.m.

Tuesday, March 26, 6 p.m., Forest Park Hospital on Oakland Avenue (near Highway 40 & Hampton Ave). Jeff Dossett will speak on "Customer Service Skills." Credit for 1 ECE has been applied for approval. The meeting will be held in the 2 South Conference room. Parking is \$1.

May Meeting at Mallinckrodt Medical; date TBA.

Meetings are free for District Members and \$5 per credit for non-members.

- Election of officers will be held at March 26 meeting.

  Cindy Daniels is Nominations Chair. Nominations are due

  March 2, 2002. Coretta Schroer has resigned as president-elect.

  This position will be filled at the March election. Officers will be installed at the May meeting.
- The Fourth District is sponsoring a \$500 Educational Scholarship for Technologists. This scholarship may be used for continuing education credits. Candidates must be Active members of the District and complete the application form. Due date for scholarship applications is March 30, 2002.
- The Fourth District Newsletter with scholarship applications, meeting information, and nomination forms for officer elections was mailed in January to district members. Information about meetings is on the Fourth District hotline, 314-995-1573.

For more information, contact Fourth District representative Dean Brake R.T.(R), M.Ed.

## **MSRT offers scholarships**

\$500 scholarships are available!
For information, technologists should contact:
Anne Rutz, MSRT Tech Scholarship Chair
500 Forum • Rolla, MO 65401
(573) 458-0160, ext. 16191 • arutz@rolla.k12.mo.us

Radiography students should contact:: Sandy Keeth, MSRT Student Scholarship Chair 36 Sand Hill Road • Eldon, MO 65026 (573) 348-8363 • xr14@yhti.net

Members of the MSRT Board of Directors will travel to Washington, D.C., to visit with state legislators regarding the Care Bill. Please write letters to your federal representatives and senators and send them to us by March 1. We will hand deliver them. You can see a sample letter at our website: www.mosrt.org Send letters to:

**CARE Bill letters needed** 

Anne Rutz
"RT in DC" Letters
500 Forum
Rolla, MO 65401

## **Reminder:**

You can donate \$\$\$ to the MSRT scholarship funds—or donate items for the silent auction at the annual conference in April! All donations are tax-deductible. HELP OUT!!!

### Historian seeking photos

MSRT Historian Marty Henson is seeking photos of MSRT past presidents, 1957-1986. Please send to Martin G. Henson, 1220 Mark Ave., Florissant, MO 63031-7710, or MRMGHENSON@yahoo.com

#### Reminder #2:

Everyone . . . PLEASE write your state congressmen ASAP in opposition to House Bill 1208 and Senate Bill 752. These are identical, and give registered nurses the right to do any allied health profession and requires insurance companies to pay for it.

# Essay/Scientific Paper Competition Rules and Regulations

#### I. AWARDS

First, second, third place and honorable mention awards will be offered in both graduate and student technologists categories. Awards will be made at the discretion of the judges.

#### II. ELIGIBILITY

- A. Graduate technologist category: Only members of the Missouri Society of Radiologic Technologists (MSRT) are eligible to compete. Student members may be designated as co-authors if they have made a significant but secondary contribution to the work.
- B. Student technologist category: Only student members of the MSRT are eligible to compete. The paper must be the sole work of the student member(s).
- C. Papers submitted for competition at any other state and/or national radiological or technologist meeting or which have been accepted for publication prior to the MSRT conference are not eligible.
- D. Papers must be an original with the author(s).
- E. The president of the MSRT, the essay/scientific paper chairman and the judges are not eligible to compete.
- F. Author(s) may only submit one paper per annual competition.

#### III. RULES FOR PRESENTATION OF AN ESSAY

#### A. Subject Matter

- 1. Subject matter will be chosen by the author(s).
- The subject matter must be pertinent to the science and/or practice of radiologic technology. For this purpose the term radiologic technology shall include all those modalities employed in the field of radiology for the diagnosis and/or treatment of disease.
- Subject matter should be of educational and/or practical value to other technologists.

#### B. Mechanics

- All manuscripts must be sent by <u>CERTIFIED MAIL</u> and shall be <u>POSTMARKED NO LATER THAN</u> <u>FORTY-FIVE (45) DAYS PRIOR TO THE MSRT</u> <u>ANNUAL CONFERENCE. PROOF OF CUR-RENT MSRT MEMBERSHIP</u> or membership application and fees <u>MUST</u> accompany the essay application.
- 2. Four (4) copies of the manuscript must be submitted: three (3) unidentified and one (1) identified.

- 3. Manuscripts must be typed, double spaced on one side of good quality white bond paper, eight and one half inches by eleven inches (8-1/2 x 11") in size with wide margins and numbered pages securely fastened on the left side.
- 4. Manuscripts should be at least one thousand five hundred (1,500) words in length. Reading time should be ten to fifteen (10-15) minutes.
- When used, references and quotes must be identified.
   Non-indication of references shall be construed as plagiarism. Evidence of plagiarism shall immediately disqualify the paper.
- 6. When used, illustrations must be incorporated into the text or may be fastened to the paper in a group at the end of the manuscript. They must be properly numbered and labeled to correspond with information in the text. Illustrations must be no larger than eight by ten (8x10) inches. The illustrations used must not show any images or marking which could identify the author(s), patients, or institution in any way.

#### IV. JUDGING AND AWARDING OF PRIZES

- A. Three judges will be selected by the essay/scientific paper chairman with the approval of the president of the MSRT.
- B. All protests regarding eligibility and/or rule violations must be lodged with the essay/scientific paper chairman in writing and be resolved prior to judging. No protests will be heard after judging is complete.
- C. Awards shall be made only to those displays receiving a minimum score of seventy (70) on a scale of one hundred (100) points from the average of the judges' scores.
- D. First place winners shall be notified prior to the annual meeting, and may be asked to provide their paper for further MSRT use. (e.g. publication in the Radiographer, use on the website, or as an ECE reading for MSRT membership)
- E. Awards shall be announced to the membership during the Annual Conference, and prizes awarded at the banquet.
- F. Prizes will be decided on a yearly basis by the MSRT Board of Directors.
- G. Judging shall use the following scale:

(Continued on page 7)

# Essay/Scientific Paper Rules and Regulations ...

#### (Continued from page 6)

#### **CRITERIA**

#### POINT VALUE

#### 1. EDUCATIONAL VALUE

0 - 40

- a. Contribution to higher standards.
- b. Illustration of new or unusual technology or practice.
- c. Treatment of current technology or practice so as to be better understood.
- d. Treatment of current technology or practice from a historical perspective.
- e. Value to technologist with little experience or limited facilities.

#### 2. ORIGINALITY

0 - 20

- a. Development of a new technique or idea.
- b. Improvement of existing methods or practices.
- c. Evidence of original investigative effort.
- d. Originality of essay concept.

#### 3. PRACTICAL VALUE

0 - 20

a. How well can the information illustrated by used by

- most technologists to which the paper applies.
- b. Ease of application under current state-of-the-art.
- c. Will the paper improve practice or standards as it is applied?

#### 4. TECHNICAL QUALITY AND PRESENTATION

0 - 20

- a. Organization: Is material orderly and place in logical sequence?
- b. Visual Material: Do visual materials effectively promote understanding of the paper?
- c. Text: Is the text neat, clear, easy to read and free from error?
- d. References: If applicable, are quotes, research results and all references properly acknowledged?
- e. Style: Is the writing style used appropriate to the content of the paper and consistent throughout?

#### V. DEADLINE

Only applications sent <u>CERTIFIED</u> mail and postmarked by <u>Monday</u>, <u>March 4</u>, 2002 will be accepted. Applications postmarked after this date will be returned to the sender. <u>NO EXCEPTIONS WILL BE MADE!</u>

# Missouri Society of Radiologic Technologists Application for Essay Competition Name(s) Address City State Zip Phone Employment or School Title of Essay Student Technologist Proof of MSRT membership required. Attach either copy of current membership card or application with enclosed fees for all contestants. Mail application and proof of membership by certified mail postmarked on or before Monday March 4, 2002 to: Kristi Littleton, MSRT Essay Chairman • 3225 North River Blvd • Sugar Creek, MO 64050 All applications that are postmarked after March 4, 2002, will be returned to sender.

# Scientific Poster Display Competition Rules

#### I. AWARDS

First, second, third place and honorable mention awards will be offered in both graduate and student technologists categories. Awards will be made at the discretion of the judges.

#### II. ELIGIBILITY

- A. Graduate technologist category: Only members of the Missouri Society of Radiologic Technologists (MSRT) are eligible to compete. Student members may be designated as co-exhibitors if they have made a significant but secondary contribution to the work.
- B. Student technologist category: Only student members of the MSRT are eligible to compete. The exhibit must be the sole work of the student member(s).
- C. Displays which have previously been displayed at any other state and/or national radiological or technologist meeting will not be considered for an award. However, they may be displayed on a non-competitive basis.
- D. Displays must be an original presentation of the exhibitor(s).
- E. The president of the MSRT, the display chairman and the display judges are not eligible to compete.
- F. Material contributions by secondary sources for purposes of a display must be so noted.
- G. Only one display entry per contestant.

#### III. RULES FOR PRESENTATION OF DISPLAY

- A. Subject Matter
  - 1. Subject matter will be chosen the contestant
  - The subject matter must be pertinent to the science and/or practice of radiologic technology. For this purpose the term radiologic technology shall include all those modalities employed in the field of radiology for the diagnosis and/or treatment of disease.
  - Subject matter should be of educational and/or practical value to other technologists.

#### B. Mechanics

- 1. All applications for displays must be sent by <u>CERTIFIED MAIL</u> and shall be <u>POSTMARKED NO</u>
  <u>LATER THAN THIRTY (30) DAYS PRIOR TO THE MSRT ANNUAL MEETING. PROOF OF CURRENT MSRT MEMBERSHIP</u> or membership application and fees <u>MUST</u> accompany the exhibit application.
- 2. The MSRT will provide exhibit space for each display.
- Displays submitted for competition must not show any images or any markings on either side which could identify the contestant, patients, or institution in any way.

- 4. Exhibit space will be assigned by the display chairman. The name of the contestant and place of employment or training must be given to the display chairman before receiving permission to set up the display. A card displaying this information will be added to the display after judging is complete.
- 5. No view boxes or any type of illuminator will be allowed in the display area. Available room light only may be used in the display.
- 6. Displays must be set up and taken down according to the rules for the conference. Displays must be set up by 8:00 a.m. on the first full day of the meeting. Displays must remain on display until two (2) hours after the announcement of the winners. Displays must be down and removed from the display area by 5:00 p.m. the day following the award of ribbons. The display chairman may grant exceptions to this rule under unusual circumstances, such as emergencies.
- 7. Exhibits are limited in size to 36" long and "12" deep.

#### IV. JUDGING AND AWARDING OF PRIZES

- A. Three judges will be selected by the display chairman with the approval of the president of the MSRT.
- B. All protests regarding eligibility and/or rule violations must be lodged with the display chairman in writing and will be resolved prior to judging. No protests will be heard after judging is complete.
- C. Awards shall be made only to those displays receiving a minimum score of sixty-five (65) on a scale of one hundred (100) points from the average of the judges' scores.
- D. Results of judging shall be made known at the direction to the MSRT Board of Directors.
- E. Awarding of prizes shall be made at the banquet.
- F. Prizes will be decided on a yearly basis by the MSRT Board of Directors.
- G. Judging shall use the following scale:

#### **CRITERIA**

#### **POINT VALUE**

#### 1. EDUCATIONAL VALUE

0 - 40

- a. Contribution to higher standards.
- b. Illustration of new or unusual technology or practice.
- c. Treatment of current technology or practice from a historical perspective.
- d. Value to technologist with little experience or limited facilities.

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## **Exhibit Rules and Regulations...**

#### (Continued from page 8)

#### 2. ORIGINALITY

0 - 20

- a. Development of a new technique or idea.
- b. Improvement of existing methods or practices.
- c. Evidence of original investigative effort.
- d. Originality of display concept.

#### 3. PRACTICAL VALUE

0 - 20

- a. Can information be used by most technologists to whom the display applies?
- b. Ease of application under current state-of-the-art.
- c. Will the display concept improve practice or standards as it is applied?

4. TECHNICAL QUALITY AND PRESENTATION

0 - 20

- a. Organization: Is material orderly and place in logical sequence?
- b. Visual Material: Do visual materials effectively promote understanding of the display?
- c. Text: Is the text neat, clear, easy to read and free from error?
- d. Esthetic appeal: Overall appearance and neatness of models, illustrations and graphics.

#### V. DEADLINE

Only applications sent <u>CERTIFIED</u> mail and postmarked by <u>Monday</u>, <u>March 18, 2002</u>, will be accepted. Applications postmarked after this date will be returned to the sender. <u>NO EXCEPTIONS</u> WILL BE MADE!

## Missouri Society of Radiologic Technologists Application for Poster Display Competition

Application for Poster Display Competition		
Name(s)		
Address		
City	State	Zip
Phone	<del></del>	
Employment or School		
Title of Display		
Student Technology	ologist	
<ul> <li>Proof of MSRT membership required. Attach either copy of current membership card or application with enclosed fees for all contestants.</li> <li>Mail application and proof of membership by certified mail postmarked on or before Monday March 18, 2002 to:</li> </ul>		

Joan Hedrick, MSRT Display Chairman • 10122 W. Farm Road 178 • Republic, MO 65738

All applications that are postmarked after March 18, 2002, will be returned to sender.

# Missouri Society Radiologic Technologists suggested BYLAWS revision

to be voted on at the annual conference April 17-20, 2002

current wording to be changed is struck through, new wording is Larger.

#### **Chapter I: NAME**

The name of this society shall be the Missouri Society of Radiologic Technologists, Inc., hereinafter referred to as the Society.

#### **Chapter II: GOVERNING BODY**

The American Society of Radiologic Technologists shall be the governing body. Affiliate societies shall submit their bylaws to the American Society of Radiologic Technologists, and shall receive counsel when needed through its executive office.

#### **Chapter III: PURPOSES AND FUNCTIONS**

#### Section 1: Purposes

The purpose of this Society shall be to advance the science of radiologic technology, to assist in establishing and maintaining high standards of education and training, to elevate the quality of patient care, and to improve the welfare and socio-economics of radiologic technologists. These purposes shall not be restricted to any consideration of nationality, race, color, sex, creed, or age.

#### Section 2: Functions

- (a) To provide meetings at which to transact Society business, to present scientific papers, to carry on educational activities, to discuss professional problems; to encourage similar programs among organizations affiliated with the Society.
- (b) To publish and disseminate information pertinent to the conduct of the Society or the profession
- (c) To assist in establishing and enunciating high standards of education and training and to implement them through appropriate channels.

- (d) To stimulate and encourage research designed to provide the knowledge needed to assure increasingly efficient patient care.
- (e) To expand educational opportunities and to develop programs designed to broaden the scope of technological service.
- (f) To enunciate policies concerning the professional status, legislative activity, and the welfare of its members.
- (g) To cooperate with external organizations or agencies whose policies are not in conflict with those of the American Society of Radiologic Technologists, as may be necessary to maintain continued progress and growth of the Society

#### **Chapter IV: POLICIES**

Section 1: This Society shall be non-commercial, non-sectarian, and nonpartisan. No commercial enterprise nor any candidate for public office shall be endorsed by it. Neither the name of the Society nor any of its officers in their official capacities shall be used in connection with a commercial company or with any partisan interest, or for other than regular functions of the Society

Section 2: A member who is without qualifications entitling him to practice as a physician or surgeon shall not accept patients for diagnostic or therapeutic procedures except under direct ethical supervision.

#### **Chapter V: MEMBERSHIP**

Section 1: The membership of this Society shall consist of Active, Supporting, Student, Life and Honorary members. All candidates for membership except Life and Honorary members, shall submit the prescribed membership forms, properly completed, the appropriate fees,

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and any additional information as may be required, on an annual basis.

Section 2: Active members, hereinafter designated as members, shall be Radiologic Technologists registered by and in good standing with a nationally recognized certifying body.

Section 3: Supporting members shall be those persons interested in Radiologic Technology but not having qualifications for any other category.

Section 4: Student members shall be those non-registered students who are enrolled in a training program acceptable for credit by The American Registry of Radiologic Technologists or in a program of a minimum of twenty four (24) months duration. Eligibility for this category shall terminate on conclusion of, or discontinuation of, such training. enrolled in radiologic science education programs recognized by the American Registry of Radiologic Technologists.

Student members shall have all the privileges and obligations of members, except the right to vote and hold office.

Section 5: Life members shall be members who have rendered unusual service to the Society. Life members shall be selected by a majority vote at a regular meeting, upon a unanimous recommendation of the Board of Directors. They shall pay no dues and have all the privileges and obligations of members.

Section 6: Honorary members shall be those persons who, because of the interest they have evidenced in the activities and aims of this Society, the Society wishes to honor. Honorary members shall be chosen by a majority vote at a regular meeting of the Society. They shall pay no dues, shall receive the journal of the Missouri Society of Radiologic Technologists, and shall have all the privileges and obligations of members except the right

to vote and hold office.

Section 7: No member who is in arrears for dues shall vote or hold office or shall be entitled to receive reports of the transactions of the Society. It shall be the duty of the Executive Treasurer to erase from the rolls of membership the name of any person who is in arrears for more than ninety (90) days.

Section 9: Charges aimed at the expulsion of an individual in any category shall be submitted in writing by at least two members to the Board of Directors, who will investigate the charges and render a decision within ninety (90) days. If, in their judgment, the charges are sufficient, the individual shall be advised of the charges, and shall have the right to submit a written defense or appear, either in person or by means of an authorized representative, before a meeting of the Board of Directors of which he has been notified at least twenty (20) days in advance. If in the unanimous opinion of the Board of Directors, a satisfactory defense has not been made, the Board of Directors shall have the right to terminate the membership. The name of the individual expelled, and the reasons therefore, shall be forwarded to the Board of Directors of The American Society of Radiologic Technologists. A member who has been expelled from the Society may apply to the Board of Directors for reinstatement of membership after a period of three (3) years. Unanimous approval by the Board of Directors is needed for reinstatement.

#### **Chapter VI: MEMBERSHIP FEES**

Section 1: The annual dues for Active, Supporting, and Student members will be set by the Board of Directors, and approved by a 2/3 vote of the membership present at the annual conference. They shall be payable each year in advance, and shall include a subscription to the official Society journal.

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#### **Chapter VII: VOTING PROCEDURE**

Section 1: The Society shall establish, by majority vote at an annual conference, such voting procedures as best meet the needs of the Society and are applicable to the business to be conducted.

#### **Chapter VIII: OFFICERS AND/OR DELEGATES**

Section 1: All officers and/or delegates of the Society shall be members of the Society.

Section 2: Delegates shall meet all requirements of the House of Delegates and the bylaws of the American Society of Radiologic Technologists.

Section 3: The officers of the Society shall be President, President-Elect, Vice-President, Secretary, and Executive Treasurer, and such additional officers as are recommended by the Board of Directors, and ratified by the membership.

Section 4: The President, President-Elect, Vice-President, Secretary, and/or any other officer shall be elected by a majority mail ballot. Should the membership choose another election procedure the officers shall be elected according to the method designated by the membership.

Section 5: All officers and/or delegates shall serve for a term of one year or until their successors have been appointed or elected, and assumed the duties of their office. The Secretary, and Delegates may be elected for a two-year term upon recommendation by the Board of Directors and ratified by the membership. All officers shall surrender to their successors all records and properties belonging to the Society. No officer may be elected to more than one additional consecutive term.

Section 6: A nominating committee of three members shall be appointed by the President within thirty (30) days following the date of the annual conference. The committee shall satisfy itself that all candidates have the proper credentials and are willing to serve if elected.

Section 7: The report of the nominating committee shall be submitted in the manner approved by the membership consistent with the adopted voting procedure.

Section 8: Only active and life members in good standing shall be entitled to vote and hold office.

Section 9: The newly elected officers and/or delegates shall be installed into office under the direction of the Board of Directors.

Section 10: The Executive Treasurer shall be appointed by the Board of Directors. The Board of Directors shall satisfy itself that the candidate has proper credentials and is willing to serve.

# Chapter IX: DUTIES OF OFFICERS AND/OR DELEGATES

Section 1: The President shall preside at all meetings of the Society as Chairman of the Board, and perform all duties consistent with his office. He shall be ex-officio member of all committees, except the nominating committee. He shall appoint committees unless otherwise provided in the bylaws.

Section 2: The President-Elect shall familiarize himself with the activities of the Society and shall make all preparations necessary for his elevation to the office of President.

Section 3: The Vice-President shall acquaint himself with all of the duties of the President. In the absence of the President he shall assume the duties of the President.

Section 4: In the absence or inability of the President or vice-president to act, the immediate Past-President shall call the meeting to order and preside.

Section 5: The Secretary shall conduct correspondence, and perform all duties that usually and customarily pertain to the office of secretary. (continued on page 13)

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Section 6: The Executive Treasurer shall receive and keep funds of the Society and pay out it only upon order of the Board of Directors. At-the time of the annual conference, he shall make a full financial report which shall be incorporated in the minutes.

Section 7: Delegates shall attend the House of Delegates sessions at the annual conference of the American Society of Radiologic Technologists. They shall keep the Board of Directors and the membership fully informed of all national issues of interest.

#### Chapter X: THE BOARD OF DIRECTORS

Section 1:

- (a) The Board of Directors shall be composed of all elected/appointed officers and/or delegates of the Society. At the annual conference the retiring President shall succeed to the Board for the term of one year.
- (b) Additional directorships may be established by a ballot of the voting members of the Society. Such directors shall serve for a period of one year.
- (c) Vacancies shall be filled in accordance with Chapter XIII, Section 2.

Section 2: Members of the Board of Directors shall be active members of the Society.

Section 3: The responsibilities of the Board of Directors shall be:

- (a) To provide for the audit of the books and accounts of the Society.
- (b) To control all funds and/or properties of the Society.
- (c) To change the dates or location of the annual conference if found advisable and, in the case of state or national emergency, to cancel the annual conference and to provide for the election of officers.

- (d) To employ such personnel as may be necessary to conduct the business of the Society.
- (e) To determine the number and boundaries of the affiliated districts.

#### **Chapter XI: MEETINGS**

Section 1: Number of Meetings.

(a) The Society shall hold an annual meeting. Conference

Section 2: Special Meetings.

Special meetings of the Society may be called at such time and place as may be designated by the Board of Directors. A majority of this group shall constitute sufficient authority. Members shall be notified at least fifteen (15) days in advance of such meetings, together with a statement of the business to be transacted. No essential business other than that specified shall be transacted at a special meeting.

Section 3: Annual Meetings-Conference
The site of the annual meeting shall be decided by a majority vote during an annual business session.

The site of the annual conference shall be determined by the Board of Directors based upon recommendation by the Conference Coordinator.

Section 4: Exhibits and Essays

Exhibits and essays submitted for competition at the meetings Conference of the Society shall be confined to work done by the student or radiologic technologist member submitting them. Commercial exhibits for educational purposes may be displayed at the discretion of the Board of Directors.

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#### **Chapter XII: COMMITTEES**

Section 1: The Board of Directors shall establish committees as deemed necessary to aid the Society in carrying on its activities. Such committees shall be responsible to the Board of Directors and may be altered or eliminated at any time by the Board of Directors.

Section 2: The President shall appoint the chairmen members of the committees unless in conflict with other sections of the bylaws.

#### **Chapter XIII: VACANCIES**

Section 1: A vacancy in any committee chair shall be filled by appointment by the President.

Section 2: A vacancy in the Board of Directors shall be filled by appointment, agreed upon by the remaining members of the Board of Directors, to complete the unexpired term.

Section 3: A vacancy in the office of President shall be filled by the Vice-President. A vacancy in the office of President-Elect shall require a special election unless the unexpired term is less than ninety (90) days. In that event the office of President shall be filled by election at the annual conference.

#### **Chapter XIV: QUORUM**

A quorum for any meeting shall be established by a vote of the members registered at an annual meeting COnference Such quorum shall not be less than twenty-five percent (25%) of the voting members registered at the meeting conference, and includes not less than two officers.

#### **Chapter XV: PROCEDURES**

Section 1: The rules contained in Robert's Rules of Order Newly Revised, or another accepted document of parliamentary procedure recommended by the Board of Directors and ratified by the majority of the assembly,

shall govern this Society in cases to which they are applicable and in which they are consistent with these bylaws.

Section 2: The following shall be the order of business unless otherwise ordered by the assembly:

- (a) Call to Order
- (b) Disposal of Minutes
- (c) Reports of Officers
- (d) Reports of Committees
- (e) Appointment of Committees
- (f) Unfinished Business
- (g) New Business
- (h) Elections
- (i) Selection of Meeting Place
- (j) Adjournment

#### **Chapter XVI: DISTRICT ORGANIZATIONS**

Section 1: The number of district organizations and the boundaries thereof shall be determined by the Board of Directors of the Society.

#### Section 2: Officers

- (a) A President, Vice-President and a Secretary/ Treasurer shall be elected by the membership of each district. The office of Secretary-Treasurer may be divided into two offices. The office of President-Elect may be established if necessary or applicable.
- (b) All officers shall hold membership in the affiliated society.
- (c) The district shall establish by a majority vote at a regular meeting such voting procedures as best meet the needs of the district and are applicable to the business conducted.
- (d) All officers shall serve for a term of one year, or until their successors having been appointed or elected and assumed office. They shall surrender to their

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successors all records and properties belonging to the district. All officers may be elected for not more than two successive terms.

(e) All officer shall be free from any pecuniary charges on the books of the Society.

#### Section 3: Membership

- (a) Membership in the district shall may be Active, Supporting, Student, Life, and Honorary membership.
- (b) Supporting, Student and Life members may have the privilege of voting at district meetings and may hold office, other than the offices of President, Vice-President and District Representative in the district. in accordance with district bylaws.

Section 4: The method of payment of dues may be decided by the Board of Directors of the affiliated district concerned.

#### Section 5:

- (a) The district organization shall have control over its treasury. Disbursements from the district treasury shall be made upon authority of a majority of the district officers.
- (b) A district Board of Directors may be established by a vote of the district membership. Its composition and the duties shall be consistent with, but not necessarily identical to those specified in Chapter X of the bylaws.

Section 6: The district President may appoint such other committees as are necessary to promote the activities of the district.

Section 7: District organizations shall hold at least three (3) meetings, but preferable eight, each year.

Twenty percent (20%) of the membership, including two officers shall constitute a quorum.

at least two (2) meetings to accommodate the needs of its members.

Section 8: The Society shall not be responsible for any debts or utterance made by any district society.

#### **Chapter XVII: AMENDMENTS**

Section 1:

- (a) Amendments to these bylaws may be made by a two thirds (2/3) vote at any meeting of the Society.
- (b) Amendments adopted by the membership at any meeting shall be submitted to The American Society of Radiologic Technologists.

Section 2: Notice of such amendments shall be sent to all members of the Society at least fifteen (15) days prior to the time of the voting.

#### **Chapter XVIII: DISSOLUTION**

Section 1: In the event of dissolution or final liquidation of the Society, all of its assets remaining, after payments of its obligation shall have been made or provided for, shall be distributed to and among such corporations, foundations, or other organizations organized and operated exclusively for scientific and educational purposes, consistent with those of the Society, as shall be designated by the Board of Directors.

#### **Chapter XIX: CORPORATION**

Section 1: All provisions of these bylaws shall apply except when in conflict with state or federal laws respecting not for profit corporations.

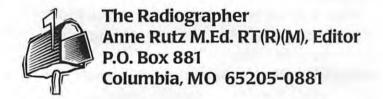
3/90, 4/94, 4/01

■ Remember . . .
Share your news with friends!

If you have news of your district, please share it with your district representative! We want to know what's going on in your area.

■ Have QUESTIONS ???
Need INFORMATION ???

Call the MSRT toll-free Hotline: 1-877-353-3599 or Check out the MSRT web site: www.mosrt.org





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