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Minutes



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The Missouri Society of Radiologie Technologists

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I would like to take a few minutes to try and set the tone for this coming year and, hopefully, to let you become a little more familiar with what I believe.

I believe the role of the Radiologic Technologist has the potential for being the broadest, deepest and most interesting of any in the Allied Health field. The boundaries of our growth and expansion are only set by ourselves.

I believe that we have a greater opportunity to improve our status as Radiologic Technologists right now than we have ever had before. I might point out that when I refer to "us", I mean each and everyone of us. I am involved in education, many of you are in administrative positions, some may be in one of the specialty areas, but basically we are all still Radiologic Technologists. What is reflected on or by anyone of us reflects on the group as a whole.

We may remain staff technologists, the "backbone" of our profession, or we may move into another phase such as nuclear medicine, radiation therapy, special procedures, ultrasound, thermography, education, administration, I could go on and on. Regardless of which way we move- we must move! Radiologic Technology is not a static profession. It is young, alive and growing and we must grow with it. The technologist must know what he is doing, why he is doing it, how to correct errors, and how to improvise. He must keep abreast of the new equipment, new procedures, and new information being dispenced.

I also believe it is time we stop blaming others for our problems. So often we hear someone say; The reason salaries are low is because of all the women in the field, or It's the physician's fault - they hold us down. Well, I don't know how you feel, but personally, I believe that in the final analysis I, and only I, am responsible for me. What I do, how I conduct myself, what measures I take to improve, both personally, and professionally, will come back to haunt me. I think the time has come for us to stand on our own feet - individually and collectively.

First, we must each examine ourselves to determine where we need to change. This might involve education, professional bearing and appearance, or attitude. Once this has been done, we must look at our profession as a whole. We must unite! We must work together! We must actively strive to bring all technologists into our group.

I have some plans for this year, but in order to accomplish them, I will need your help. I believe our society has become too much of a one-way street - everything goes out from your officers and Board, and very little comes back. We $\underline{\text{need}}$ your input. We $\underline{\text{must}}$ know what you think, what you feel, what you want - whether $\underline{\text{you}}$ agree with us or not - please, let us know.

At several of the Board meetings held recently, opinions have been expressed about the way we use the Board. We \underline{do} use them. We take advantage of them, and in so doing we have a tendency to burn them out. There is no need for this. There are a lot of very capable, able people in Missouri - you. I would like to give you fair warning right now that I intend to try and involve many more of you in Society activities this coming year. So be forwarned. We need you.

And now I would like to close by reading you a quotation taken from a magazine for the blind, author unknown. I think it reflects the attitude which I believe we should try to develop.

I do not choose to be a common man. It is my right to be uncommon if I can. I seek opportunity - not security. I do not wish to be a kept citizen, humbled and dulled by having the state look after me. I want to take the calculated risk; to dream and to build, to fail and to succeed. I refuse to barter incentive for a dole. I prefer the challenges of life to the guaranteed existence; the thrill of fulfillment to the state of Utopia. I will not trade freedom for beneficence nor my dignity for a handout. I will never cower before any master, nor bend to any threat. It is my heritage to stand erect, proud and unafraid, to think and act for myself, enjoy the benefit of my creations and to face the world boldly and say, this I have done.

Mary Schacher, R.T.
President, MSRT

I NEED YOU ---- PLEASE NEED ME

Jack Doht, R. T.

When a lecture is announced, one does not usually expect the title to foretell very much about the content. I believe, however, that the title I selected comes from a feeling deep within.

When I was honored by being asked to present the Sante Memorial Lecture I experienced mixed emotions; emotions mixed with pride, honor and fear. I was so proud to be invited, yet so afraid that I might not be able to do such a fine man justice. But as I started searching through my mind and the minds of other people I came to realize that people in every walk of life do a lot of sharing. People share ideas, people share knowledge, people share people and people share a great deal more--too numerous to count.

It was then I realized that there must be a common denominator in man and in my way of thinking this common treasure is "I need you and I hope you need me".

It is not easy, nor am I suggesting that we walk through life each day shouting, "I need you", to the people we encounter. But just suppose we do a little self analyzing at this point. Suppose we review a few questions.

How did we get where we are in life today? Did we do it alone or was there someone there to guide us?

Now that we are where we are, do we still need others or can we cast them aside?

Have we all the knowledge there is to gain, or do we stand a chance for improvement?

Have we expected praise from others without returning recognition?

Have we been desirous of love and not loved, or forgot to love in return?

It is tragic to see so many people working so hard fulfilling their own needs and forgetting that so much happiness can be gained in life by helping others. If we have walked through life without any guidance, if we have reached our position in life without any assistance, if we have all the knowledge possible and need nothing more, if we do not love and if we do not need love from others, then I am convinced that mere luck is the key of survival hereand I cannot believe that kind of luck exists.

For many persons perhaps the very idea of needing someone else seems crippling. However, for many of us who sincerely understand the phraseology of the simple \underline{I} need you and \underline{I} hope you need me, we also recognize that to need is an important groundrule for survival.

While there are many variations and implications associated with the word "need" we can apply different types of needs in a given life-style and arrive at a very compatible existence. One of the greatest goals for every human being is to feel needed to be wanted for something somewhere. Take for example a baby's first response. While the baby initially smiles at a mere configuration resembling a human face, the adult cannot help smiling back, filled with expectations of a recognition which he needs to secure from the new being as surely as it needs him. This must have been the beginning of the mutuality of need, the very original source of hope, the basic ingredient of all effective human action.

What exactly is recognition or praise? It's something we all need and want whether it be a friendly hello, a word of thanks, a sincere pat on the back for a job well done or some other deed. Every human being whether he is a beggar or tycoon, peasant or philosopher, a student or teacher, whether he is alone or married, searches desperately for recognition. Isn't it a shame that we are so quick to criticize and, oh, so slow to compliment? How many times have you husbands moved away from the dinner table and said to your wives, "sweetie, that was a terrific dinner"? How many times have you wives thanked your husbands for fixing a leaky faucet -- even though you had to call the plumber when he finished? How many times have we told the other person that he or she did a great job? How many times have you sweethearts said to your boyfriends, after a smack on the lips, "boy you sure are a good kisser"?

I can remember a number of years ago a good friend of mine who was a successful company man then, and who is now president of the company, asked me if I ever gave anybody a praisin sandwich. At first I thought he was mispronouncing raisin, but then he continued by saying, Jack, try this sometime-- take two thin slices of criticism with a gob of praisin in between. I suppose I will never forget that statement as long as I live.

Have we ever stopped to think how the technologist working so hard on a project needs a little pat on the back--someone saying, Jane, that is a beautiful radiograph of the zygoma, or George, you did a great job on that lateral decubitus position of the gallbladder. By the way, to get lots of attention it's hard to beat a good big mistake. A verse I read recently may be of interest here--

If you think that praise is due him Now's the time to slip it to him For he cannot read the tombstone when he's dead.

We deserve this praise not when we demand it or search for it, but when we receive it naturally in the process of doing something for others, while we are doing nothing for ourselves.

Yes, this word <u>need</u> is really an important part of our lives. Take another example if you will--the example of the 'patient's need for a physician. This need, in all probability, is the restoration of health. Now in this same instance, take the physician's need for a patient. This need, of course, will vary but most likely the physician needs the patient to fulfill his seekings for self satisfaction through the preservation of life.

With these considerations in mind, then, I will try to formulate my understanding of need. I found deep association in something an author once wrote. He said that the center of activity or activities which gives man the feeling of being most deeply and intensely active and alive is where man will find his "real me", but I would like to add here that not only will man find himself, but he will also acquire the experience that worthwhile deeds enhance a mutuality between the doer and the recepient. This mutuality will strengthen the doer as it strengthens the recepient. Thus, the doer and the one being done for are partners, if you will, in one deed. What I am saying here is this--if you do something for me (which indicates I need you) then during this process of your aid for me you will also develop or strengthen in some way. What it boils down to is that as we do for others we are doing for ourselves as in I Need You---I Hope You Need Me. No man should be so proud to walk through life and say, "I have gotten where I am all alone, I have never needed anyone". To admit so would only be admitting that you would not intend to aid in the need of others.

I do not claim to understand the complex motivations and curious turns of mankind. However, I am honest when I say that to this point in my life I have encountered beautiful people--beautiful in the sense that they have made me feel at ease to say I need you and I feel quite sure that they, too, need me.

Man goes through life gathering ideas or collecting knowledge. This knowledge hopefully will enable him to perform in the various aspects of <a href="https://life..num.nill.enable.nill.

But where did this knowledge come from? This knowledge that gives man the ability to perform, this performance which allows man to recognize himself and others, this recognition which allows man to appreciate and to love others?

Yes--it could have come from someone's experiences. Something is always gained whether experiences be good or bad--we use each other. The word <u>use</u> is not the most acceptable word in our daily language. Especially if we say, I'm going to use you. But suppose we explore the word 'use' for just a moment.

I had a few moments to spare the other evening and so I pulled out the old dictionary and looked up the word use in its' various forms. For example: the noun form is expressed by such terms as utilization, adoption, investment, or exercise. The verb form is expressed as follows: to make use of, to employ, to profit by. Finally, the adjective form which stated the following: useful, serviceable, helpful, valuable, beneficial and worthy.

May I ask you a question? Is there really anything distasteful about the word 'use'? I think on the contrary, that we go through life each day using one another but only in a worthwhile sense of the word. I believe, too, that many of us are afraid to say we use others for fear that such a statement is representative of taking advantages of someone only for personal gain.

Think of all the people we use and need throughout life. Even though we have not met them personally we have used their ability in transferring knowledge through text books. We sometimes forget that there is a person behind the writings and as long as it takes people to transfer knowledge in one form or another then there is no such person as a "self-educated person" and, I might add here that people will always need people and people will go on using people.

We are all guilty of discouraging the use of the word use but I am hoping that I can use you to make my life happier $\overline{\text{and}}$ I sincerely hope that you will use me to somehow make your life happier.

Does this sound utopian? I think, on the contrary, that all of what I have said thus far is known in many ways, expressed in many ways, and better yet, is practiced on every level of life; as in mother and child, the patient and doctor, the technologist and physician, the teacher and student, the employer and employee. This brings me to the pulling together theory. If we take two people in any walk of life it only stands to reason that two people will profit when they pull together rather than pull apart. The strength through pulling together theory may be demonstrated in many ways.

Take for example a young couple in need of a new auto. If both parties direct their concern toward buying a car the need will be met much easier and more quickly. On the other hand, if both parties think selfishly, the need may never be met. This same theory holds true for groups of people striving for a common goal. The goal will be achieved more readily if, and only if, everyone pulls together.

It is the common practices of people's need for one another that allows groups or organizations such as our local, state and national societies to exist, to grow and to uphold their greatness.

There are many great people in this world and there are many great people right here in this room.

I am sure that if we take a close look around we will find that each of us has, at one time or another, shared something with someone, each of us has done something for someone else, each of us has needed someone to do something for us. Don't you see how meaningful life is with love for one another, with respect for one another, and with recognition for one another? It is my belief that life cannot be worthwhile without these qualities and certainly these qualities do not exist without wonderful people. People are sole providers and the sole recepients of all such qualities.

I did not know Dr. Sante personally but from his great works such as books he has written, the endless participation in activities to aid in the development of other physicians and of technologist, and of all the stepping stones he left behind, I will surmise in saying that he was a man who loved and was loved in return, he was a man who sought knowledge and shared it, he was a man who was recognized and recognized others, he was respected and respected those around him and finally, I believe I can be safe in saying that he was a man who expressed his need for others-- as others needed him.

If you will allow me to do this, I would like to close with a song. No, I am not going to sing so you may remain seated. I am just going to recite a few words from a song which I feel is quite pertinent. The song, of course, is PEOPLE and, if my memory serves me correctly it goes something like this--people, people who need people, are the luckiest people in the world.

10203 Rosehill Road Lenexa, Kansas 66215

The above article was presented as the 8th Leroy R. Sante Memorial Lecture at the 1975 annual meeting of the Missouri Society of Radiologic Technologists in St. Louis, Mo.

CONVENTION COORDINATOR BEING SOUGHT

At the annual meeting of the Missouri Society of Radiologic Technologists in September 1975, the Board recommended and the membership approved the appointment of a Convention Coordinator.

Applicants for this position are now being actively recruited. Anyone interested in applying for this appointment should send a personal resume' to Phyllis McEnerney, Chairman of the Board of Directors by January 1, 1976.

Resume's should include data listed in the qualifications plus any other pertinent material. A letter from the applicant's supervisor giving approval for the necessary amount of time away from their job will also be required.

Applicants will be invited to the next meeting of the Board of Directors on January 24, 1976, in Jefferson City, at which time interviews will be conducted.

Recommendations:

Board take over responsibility for the annual meeting.
Board appoint a Convention Coordinator.
Board recommend that the Convention Coordinator take over the finances of the convention and be bonded.

Qualifications for the Convention Coordinator:

- Must have been an active member of the Missouri Society of Radiologic Technologists for at least five years.
- 2. Must have been actively involved in a previous state meeting (e.g., Chairman, Committee Member, Member of the board.)
- Must be willing to accept the position for three years, at discretion of the Board.
- 4. Must attend all quarterly board meetings.

Duties of the Convention Coordinator:

- 1. Make arrangements for Commercial Exhibits.
- Check out meeting sites for future meetings.
- 3. Submit at least two recommendations, two years in advance of meeting date, beginning in 1976.

- 4. Meet with appointed Convention Site Chairman and Committee Chairman upon appointment, to establish guidelines.
- Work directly with the Convention Site Chairman throughout the year preceding convention.
- Board reports must include information on all sites visited with recommendations.
- 7. Make all arrangements with selected site.
- 8. Additional duties as directed by Board.

Reimbursements:

- 1. Mileage at the rate of .12 per mile.
- 2. If hotel/motel does not supply, the following expenses will be paid upon presentation of receipts:
- \$50.00 postage ξ phone.
- 4. \$360 will be budgeted, based on the assumption that four trips will have to be made this year.

This will be reevaluated at the end of the first year.

Schools seeking information concerning the Basic Education Opportunity Grant (Federal), and how their students might apply for it should contact:

Joseph Whetstien Regional Office of Education Kansas City, Missouri 816-374-3741

Students in AMA certificate programs are eligible for assistance under this grant.

MEMBERSHIP DRIVE

At the MSRT post-covention meeting, the Board of Directors approved a state-wide membership drive. The following rules were established:

- 1. Drive to begin December 1,1975 and end September 15, 1976
- 2. Two categories of competition: A) Technologist, B) Student.
- 3. Technologists may recommend only technologists as new members.
- 4. Students may recommend only students as new members.
- 5. Inactive members will receive no credit.
- To be eligible for a prize, one must sign up five or more new members.

Prizes to be awarded:

- A) \$35.00 as First Prize in technologist and in student category.
- B) \$15.00 as Second Prize in technologist and in student category.
- 7. All new applicants should have the name of the technologist or student recommending them on the application form.

Application forms may be obtained from the District Representative to the Board of Directors.

Student Technologist Exhibit at ASRT Convention

Policy and Procedure

For the past several years the ASRT has permitted one student scientific exhibit from each affiliate society to be submitted for competition at the annual convention. In order to be eligible to exhibit, a student must have been a member of the ASRT at least 60 days prior to the time of making application to exhibit; that is, prior to March 4, 1976. The application to exhibit must be filed at least 60 days prior to the beginning of the annual convention (May 4, 1976).

The method of selecting the student exhibit is left to the discretion of each affiliate society.

Students from Missouri who wish to compete for this honor must bring their exhibits to Columbia, Missouri for the selection process which will be held at the time of the seminar, April 9 and 10, 1976. Judges will be three of the seminar faculty who have no connection with the MSRT. In order that the necessary view boxes can be available, any student who intends to bring an exhibit to Columbia in April should notify Ron Ott, R.T. or Leonard Crump, R.T., no later than March 15, 1976.

Scientific Exhibit Rules and Regulations

I. Awards

Student Technologist Competition:

First: blue ribbon, plaque, and \$150.00 Second: red ribbon, plaque, and \$100.00 Third: white ribbon, plaque, and \$50.00

II. Eligibility

The eligibility of competitors and exhibits is established as follows:

A. Exhibitors

Student Competition: Any student technologist member(s) of the American Society of Radiologic Technologists in good standing at least 60 days prior to the time of application for exhibit space and at the time exhibits are judged is eligible as herein described.

- Only one student exhibit may be submitted from each affiliate society.
- Each affiliate society shall devise its own method of selecting the student exhibit to be submitted.

B. Exhibits

- Exhibits submitted for award consideration must not have been shown previously at an annual meeting of The American Society of Radiologic Technologists.
- 2. Exhibits previously displayed at any affiliate society meeting are eligible for competition.

- 3. Exhibits previously displayed at any radiological meeting (RSNA, ACR, ARRS, state radiological societies), meetings of the American Medical Association, or any other medical meetings, are not eligible for competition.
- Exhibits must be the original work of the individual technologist(s) submitting them, and cannot be commercially prepared. Courtesy recognition will not be permitted.

III. Application Fee and Procedure

- A. A fee of \$10.00 must accompany each application for space whether submitted in the name of an individual technologist or a society. This fee will be refunded only if applicant notifies the executive office 30 days prior to the annual meeting that he is withdrawing his exhibit.
- B. All applications for space in the exhibit area must be filed with the executive director of the American Society of Radiologic Technologists no later than 60 days prior to the first day of the annual meeting.
- C. The title and a brief description of the exhibit must accompany the application for space.
- D. Student application for exhibit space must be signed by the president of the affiliate society, and must include the name(s) of the student(s) submitting the exhibit.

Evidence of Continuing Education

For years we sat back and said we wanted to be professionals. We now have a way we can start to prove that we really meant what we said. Some may say look at the cost. I feel that I will gain more than a dollar a month in pay alone because I am going to my boss and say, "now I can prove that I am going to become a better employee". If I should need to relocate I can show my prospective employer that I am not a sit back and do nothing employee. I would say that most people reading this have in the past attended educational and other meetings, went to college for extra hours, and gone to seminars. Does it not seem reasonable to let the federal government, HEW, FDA and our employers know that we really are continuing to be competent as well as improving? If you need more reason than this, why not let the government do it for you. These are my thoughts on ECE as a technologist.

If you will check your August-September '75 Scanner you will find many of the questions you have will be answered there. I have enrollment forms for the people that would like to apply. I also have Request for Approval of ECE points.

The November 1975 Issue of Radiologic Technology will give guidelines for Evidence of Continuing Education. With this and the Scanner you will have more information than space will allow here. If you have any questions please write or call me. Counselors can also approve local District ECE points and I will be glad to work with you on this.

Wiley Beals, R.T. St. John's Medical Center Joplin, Mo. 64801 Western Counselor

MINUTES OF THE FORTY-THIRD ANNUAL CONVENTION

The First Business Session of the 43rd, Annual Convention of the M.S.R.T. was called to order by the President, Sharon Eisterhold, on Thursday morning, Sept. 25, 1975, at 9:30 a.m. in the Ramada Inn, at Fenton, Missouri.

A quorum was established. The first order of business was a short apology from Judy Basart, Regional Director, for not being able to make the first business session.

Sharon then introduced the officers at the head table. Phil Sotir, General Convention Chairman was introduced.

Bob Rein, Chairman of the MSRT Board of Directors, responded to the opening and welcomed the group.

Sharon Eisterhold presented the rules of the Convention. Bob Rein moved to accept the rules. Motion carried. Minutes of the 42nd Annual Convention were printed in the Missouri Minutes. The Chair declared the minutes be accepted as printed.

Phil Sotir welcomed the MSRT Convention on behalf of the 4th District. He then presented the program with the major changes. First, Judy Basart would not speak until Saturday and second, the student Mock Registry results will be given on Saturday. Motion was made to accept the program with the corrections. Motion seconded and carried.

<u>Treasurer</u> report was distributed to the Convention. The Chair moved to accept the report subject to audit. Motion accepted.

The President address was presented. The First part of the address was the announcement of results of the special election for President-Elect; the winner was Mary Sebacher. The president then thanked the 3rd District Students for their donation of 4 viewboxes to the MSRT. Mr. Armand Diaz, also received a special thanks for his donation of 49 viewboxes to the MSRT.

The Chair then appointed tellers to obtain the ballots. These were Ann Knaup, Ed Shipp, Rich Chavez, Judy Foestetreasure, Phil Sotir-General Convention Chairman, and Bob Rein-Chairman of the Board. The tellers were charged to pick up the ballots at 2:00 p.m. Thursday, Ron Ott substituting for Bill Butts, Chairman of the Nominating Committee.

Many Committee reports were distributed to the convention and the Chair called for questions. No questions; and the reports were accepted as printed.

Bob Rein made a special report for the nominating committee. This report included the nominations for Counselors.

Eastern: Norman Hente Western: Wiley Beals

Orvil Sikes
Darrell McKay

Note: Voting for the counselors will be held in a later business session.

The Nominating Committee report included a letter from James Roach in which he stated that he would like to withdraw as a candidate in the election. The Parliamentarian, stated that when a candidate withdraws after ballots are mailed out and if he would win, his name would be taken from the ballot and the next highest candidate would be declared the winner. It was moved that the Nominating Committee report be accepted as read. Motion carried.

Professional Affairs report was read by the Chair. Committee recommended that a series of special articles be published in the <u>Missouri Mīnutes</u>, on professional affairs. Ann Knaup made a motion that the recommendation be accepted, motion seconded and carried.

Bob Rein, presented the Licensure Bill. A copy of the revised bill was distributed to the convention, as revised in August. Motion was made to accept the report. Motion carried. The Chair directed that any discussion on the Licensure Bill could be brought up at a later time.

First Business session recessed at 10:45 a.m., until Thursday, September 26.

Second Business Session was called to order on September 26, 1975 at 1:30 p.m. by Sharon Eisterhold. A quorum was established.

Sharon first read a telegram from Merlin Heinselman, sending his Best Wishes for the meeting.

Ed Shipp, gave the report of the tellers as follows:

	of	ballots	mailed to active members	235
**	**	11	returned	79
**	**	11	invalid	3
**	11	**	valid	75

Note: One was returned with no ballot but a letter. The letter from a Charter Member, Margaret Brown, stating that she felt unable to vote but thanked the MSRT for sending the ballot.

The following officers were declared elected for the year 1975-1976.

President-Elect: Martin Strussion
Vice-President: Coretta Schroer
Treasurer: Marsha Sontag
Secretary: Aona DeClue

Due to the tie between the candidates for secretary, there was a flip of the coin. This was done with the approval of the parliamentarian and before the membership.

Chairman of the Board, Bob Rein, presented the board report.

Recommendations:

- 1. MSRT continue with Licensure Bill.
- 2. Orvil Sikes be given Life Membership.
- 3. Life Membership be limited to 10 living members.
- 4. Student Committee be dissolved and be a sub-committee of the Education Committee.
- 5. The position of Convention Coordinator be created.

Membership acts on Board Recommendations:

- 2. Life Membership of Orvil Sikes. Recommendation passed.
- Licensure Bill to be continued. A motion was made to table this until the National Congress acts on their proposed Radiation Health and Safety Act of 1975. No second. Motion was defeated. Motion to continue with Licensure, passed.
- Life Membership category to be limited to 10. Recommendation was defeated.
- Sub-Committee of Students to the Educational Committee was discussed. Recommendation carried.
- 5. Discussion of Convention Coordinator to be continued at the next business session.

The following nominations were announced:

Counselors:

Eastern: Darrell McKay Western: Wiley Beals

Norman Hente Orvil Sikes

Delegate to the ASRT.......Mary Sebacher
Alternate.......Coretta Schroer

These are all to be voted on at the next business session. Recessed $2:55~\mathrm{p.m.}$

Third business session was called to order by Sharon Eisterhold at 1:00 p.m. on September 27, 1975. A quorum was established.

Elections: Tellers were Judy Foeste, Henry Cashion and Dwayne TerMaat. Ballots were distributed.

Bob Rein, gave the Board Recommendation concerning Convention Coordinator. Bob read a short listing of the qualifications and duties of a Convention Coordinator. The motion was made on 9/26/75. Motion passed.

Election Results: Eastern Counselor....Orvil Sikes

Clair Vincent talked about the Seminar to be held on November 5, 1975. The seminar is being sponsored by the Missouri Hospital Association and the MSRT. It will carry 3 ECE points.

New Business:

Mary Sebacher presented her budget for the coming year. Mary moved the budget be approved. Motion carried.

Scholarship Fund: Phyllis McEnerney made a motion that the Board appoint a committee to investigate the feasibility and the possible implementation of a scholarship fund. Motion carried.

Judy Basart, Region 5 Director of the ASRT Board Director, gave greeting from the ASRT.

Meeting recessed at 3:00 p.m.

Sharon Eisterhold, welcomed guests to the Candlelight Banquet. She made various presentations of awards for exhibits.

Judy Basart officiated at the installation of officers. Mary Sebacher began her year of office with greetings to the banquet guests and formally closed the 43rd. MSRT Annual Convention.

Aona DeClue, R.T. Acting Secretary, MSRT

PROPOSED BUDGET

July 1, 1975 - June 30, 1976

INCOME:	PROJECTED:
Dues Interest Annual Meeting	\$2,900 400 600
TOTAL INCOME	\$3,900
EXPENDITURES:	
Bonding Ins. Treasurer	2250 10 730 50 \$1,040
Other Officers	250 200 100 \$ 500
Licensure 1, Membership-Public Rela. Nominating	100 000 300 100 100 \$1,600
Sante Memorial Lecture	\$ 50
Convention Coordinator	\$ 360
Delegate to A.S.R.T. Meeting	\$300
TOTAL EXPENDITURES	\$3,900

TREASURER'S REPORT

October 9, 1974 to September 15, 1975.

Balance brought forward October 9, 1974	Balance	brought	forward	October	9.	1974
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\$5114.90

INCOME

1974 Convention	\$2340.82
Active Member Dues and Renewals	1916.00
Associate Member Dues and Renewals	375.00
Student Member Dues and Renewals	310.00
In-Active Member Dues and Renewals	50.00

TOTAL INCOME

\$4991.82

EXPENDITURES

Darrell McKay (phone, postage)	\$ 54.71
Ron Ott (phone, postage)	55.00
DuPont Co. (over-payment dues, David Brearley)	14.00
Rogers, Field, Gentry, Benjamin & Robertson Law Firm	175.00
University of Mo. (postage, Mo. Min.)	75.00
Mary Sebacher (postage)	135.00
V.I.P. Quick Copy Service (Prof. Affairs Comm.)	33.95
American Registry (mailing labels)	55.65
University of Mo. (printing Mo. Min.)	47.37
Mary Sebacher (postage)	51.31
Jones Printing Co. (memo. forms)	30.94
Ron Ott (postage, Mo. Min.)	75.00
Phil Sotir (convention advance)	200.00
Merlin Heinselman (phone, postage)	66.14
Marie Bockey (postage)	95.80
Sharon Eisterhold (phone, postage	123.53
University of Mo. (printing, Mo. Min.)	110.21
Rogers, Field, Gentry, Benjamin & Robertson Law Firm	175.00
Allan Emeola (over-payment of dues)	1.00
Sandra Heider (over-payment of dues)	1.00
Insufficient Fund Check	3.00
Debit for Printed Checks	9.01
Marie Bockey (printing)	22.00
Mike McMasters (phone)	21.35
Merlin Heinselman (phone, postage)	44.25
Mary Sebacher (phone)	16.72
U. S. Post Office (postage, Judy Foeste)	67.00
Jones Printing Co. (memo. forms)	30.94
University of Mo. (printing, Mo. Min.)	106.40
Sharon Eisterhold (1974 ASRT convention expense)	300.00
Delbert Grover (over-payment of dues)	1.00
Fourth District (over-payment of dues, James Nagle)	10.00
Bob Rein (phone, postage)	59.35
Throm Trophy Co. (past presidents pins)	510.00

Expenditures continued

Ron Ott (postage, Mo. Min.) Joseph M. Pulay Printers (memo. seals) Marie Bockey (printing, postage) American Cancer Society (In Memory, Julian McEnerney Mary Sebacher (phone, postage) U. S. Post Office (postage, Judy Foeste) Lewis Scheffler (over-payment of dues) TOTAL EXPENDITURES	50.00 37.62 54.38 25.00 9.85 40.00 1.00	\$2994.48
Balance on hand September 15, 1975		\$7112.24

Submitted on the 24th day of September, 1975

Judy Foeste, R.T. Treasurer, M.S.R.T.

BOARD OF DIRECTORS REPORT 1975

The M.S.R.T. Board of Directors makes the following recommendations:

- That the Missouri Society of Radiologic Technologists continue its efforts to seek passage of legislation which will insure that the people of Missouri be protected from excessive or unnecessary radiation by unqualified operators.
- The Board of Directors unanimously recommends that the Missouri Society bestow Life Membership on Orvil Sikes, R.T.
- In order to maintain the integrity of the Life Membership Category, the Board recommends that this membership category be limited to 10.

Board of Directors Report continued

- 4. The Board recommends that the Student Standing Committee be dissolved and that there be appointed a subcommittee of the Education Committee composed of students from each district. The subcommittee will be responsible for planning student educational activities.
- 5. The Board voted that it will assume responsibility for the state convention. It recommends the appointment of a convention coordinator who will be responsible for the annual meeting and will be accountable to the M.S.R.T. Board of Directors.

Robert H. Rein Chairman, Board of Directors

PROFESSIONAL AFFAIRS REPORT

1974-1975

An attempt has been made this year to keep abreast of current activities in the socio-economic arena. Information received has been limited and detailed background data has not always been available.

What is factual, is that a number of hospitals in the state have experienced active recruiting by established unions. In at least two instances, enough authorization cards were signed by hospital employees for the union to petition the National Labor Relations Board for an election. In both these cases the union withdrew their petitions because the NLRB required the establishment of a larger bargaining unit than the union desired. The NLRB maintained the opinion that an appropriate unit should consist of a large number of hospital employees, including Radiologic Technologists. Had the unions persisted it is entirely possible that the Technologists in these two institutions might have become members of a union, whether they desired to or not.

Technologists would be well advised to read the Professional Priority section of the March/April 1975 issue of Radiologic Technology. It contains an excerpt of a midwestern salary schedule along with the supportive data to use it intelligently. Technologists contemplating a position in another part of the country will find valuable data in the second part of this article. With

this data it is possible to determine in advance what salary they must make in order to maintain their current standard of living. Additional data in the July/August 1975 issue of Radiologic Technology is essential reading for a complete appraisal of any relocation. Technologists interested in socio-economics will find a wealth of information in all of the Professional Priority columns published to date. It is RECOMMENDED READING.

It is the recommendation of this committee that a similar series of articles be published in the Missouri Minutes. Not a rehash or duplication of the articles in Radiologic Technology, but rather a look into other areas of interest. Possible topics might include; union activities within the state, status of the National Economic Council, accepted practices of collective bargaining, employee rights and obligations, how to evaluate a prospective employer, etc. The overall goal being to inform and help the technologist in achieving the socio-economic goals of our Society.

Norman L. Hente, R.T. Chairman, Professional Affairs

EDUCATION COMMITTEE REPORT

MISSOURI SOCIETY OF RADIOLOGIC TECHNOLOGISTS

There were two seminars conducted by the Education Committee this past year. On January 17 and 18, 1975 a Management Seminar was held at Baptist Memorial Hospital, Kansas City, Missouri. There were 60 paid registrants - 22 of which were from out of state.

The second Seminar was held in Columbia April 18 and 19, 1975 with 59 paid registrants - 18 out of state. Topics at the April seminar were of a more technical nature.

Considering both seminars, attendance increased 60% over last year - out of state attendance increase 32%.

A 'Mock Registry' exam was taken by 24 students at the annual meeting last year in Cape Girardeau. One hundred and fifty additional questions have been added to the 'bank' bringing the total to approximately 550. A new test has been drawn from the 'bank' for the 1975 meeting.

Due to the poor response, it is the decision of this Committee to discontinue the Speakers' Roster.

We would, once again, like to thank the speakers at both seminars, the commercial representatives who supported us and Continuing Education, University of Missouri.

Mary Sebacher, R.T., Chairman

NOMINATING COMMITTEE REPORT

In March, 1975, ballots were sent to 216 active and life members of the Missouri Society of Radiologic Technologists with instructions on procedure of nominations of candidates for state offices of the Missouri Society of Radiologic Technologists.

A closing date of April 10 was placed for the nominations.

Twenty five (25) names were submitted in nomination, several for two or more offices.

Each nominee was sent a letter informing him of the nomination and requesting a brief resume if they were willing to serve.

Nine (9) persons replied stating they would <u>not</u> like to serve and two (2) replied they would be willing to serve.

After much telephoning and hassle by member of the board, R. Rein in particular, a full slate of officers was obtained as follows:

President Elect	3
Vice President	2
Treasurer	2
Secretary	2
Regional Director	1

SPECIAL ELECTION - PRESIDENT 1975

Due to the resignation of Mr. Heinselman, our President Elect for 1975-76, a special ballot procedure was initiated.

216 ballots were mailed to all active and life members of the Missouri Society of Radiologic Technologists.

Your ballots were to reach the Missouri Society of Radiologic Technologists, P. O. Box 680, Fenton, Missouri, by July 26, 1975.

Total ballots mailed216
Total ballots received
Ballots - No return address7
Ballots - Return address but no name5 $\overline{12}$
Ballots counted 53
Bill Butts, R.T. Chairman

ANNUAL REPORT OF THE 'MISSOURI MINUTES'

The official publication of the Missouri Society of Radiologic Technologists was published in November 1974, February 1975, May 1975, and August 1975 by Sister Francita Barringhaus, R.T.

A new cover was designed this year for the publication which was sent to all members of the Missouri Society in addition to other State Society's editors and officials.

The following is the financial statements for the cost of printing and mailing of the journal.

Printing	of Covers	\$ 47.37
November	Printing	No Cost
November	Postage	50.00
February	Printing	110.21
February	Postage	50.00

May Printing	106.40
May Postage	50.00
August Printing	104.00
August Postage	50.00
TOTAL	\$567.98

Sister Francita Barringhaus, R.T. Editor, 'Missouri Minutes'

STUDENT STANDING COMMITTEE ANNUAL REPORT

The main purpose this year was to get the students involved and participating in this committee. Communication was the biggest problem with the committee. I feel this committee is definitely an asset to the continuing success of our professional organization, MSRT.

I would like to take this opportunity to thank the students of the Third District for hosting the first Student Seminar . The guest speakers presented a very educational program for the students and technologists that were present. I'm hoping that the next advisor will encourage the continuation of the Student Seminar.

I would like to thank all the students for giving me the opportunity to serve and everyone that had a helping hand in the functions of this committee.

Leonard W. Crump, R.T. Student Advisor

MEMBERSHIP COMMITTEE REPORT

The membership committee was established this past year for the express purpose of conducting a membership drive. The drive began on November 15, 1974 and ended September 15, 1975. There were two categories, technologist and student, with monetary prizes to be awarded to the winners in both categories. The new applicants were to have the name of the technologist or student who recommended them on the application form. For this reason the application form was revised. The district presidents and representatives promoted the membership drive and made the application forms available for those who were interested. The Missouri Minutes also advertised the drive.

The results of the membership drive were less than satisfactory. Although many technologists submitted applications, the majority did not use the revised form and did not contain the name of any recommending technologist. Consequently, there were only eight valid applications in the technologist category. Out of these eight, one technologist recommended two new applicants with the other new applicants being recommended singly by other technologists. In the student category there were thirty-one valid applications. Twenty-three were recommended by one student and eight new applicants by another student.

Dwayne J. TerMaat, R.T. Chairman

REPORT OF THE COMMITTEE FOR PAST PRESIDENTS' PINS

For the last eleven months the committee has spent considerable time in preparing drawings and visiting jewelers and engravers in hopes of finding someone to produce a pin that we could be proud of and at a cost the M.S.R.T. could afford. The beautiful design drawn by Ron Anderson and presented by Walter could not be produced because of the prohibitive cost. The pin that the Board finally approved was ordered and is at the meeting site for presentation to the past presidents who will attend the past-presidents luncheon. Pins were ordered for 22 past presidents that the committee could establish contact with, plus pins for future presentations to and including 1985. Serving in this capacity was pleasant and educational and we are grateful to the Society for the privilege. We truly hope you like the pins.

Ulysses D. Murray, R.T. Chairman

EASTERN COUNSELOR'S REPORT

Last year the American Society was awarded a federal contract, sponsored by the Bureau of Radiological Health, to develop a self-evaluation test and a follow up mechanism through which an individual having taken the test, can receive the test results and a list of suggested educational materials for further study.

Each counselor was asked to locate candidates who would be willing to volunteer to take the examination. The results are now being studied and it is hoped that this system might be adaptable, at some time in the future, to the Evidence of Continuing Education Program, now being conducted by the American Society.

Each technologist should at least be aware that the Evidence of Continuing Education Program is now under way.

This program was developed by the American Society because it was felt that there was a definite need for the professional technologist to stay current with the many new procedures now being developed in technology.

Participation in this program is <u>not</u> mandatory and will <u>not</u> affect your status with the American Registry, with licensing boards or with employers.

Each participant will have in the program a three year period to accumulate 100 points to receive recognition of his achievement.

The office of the Director of Continuing Education is preparing for distribution all of the appropriate guide lines, instructions, approval forms and other material that will allow educational activity approval and ECE point assignment. This information will be mailed to all counselors as soon as possible.

The last major area of involvement this year for Missouri Counselors was the M.S.R.T. Job Placement Service. During the first initial months of this program, flow of information to the counselors was minimal. However, during the last months there have been several inquiries. Watch the 'Missouri Minutes' under Employment Opportunities for further information concerning jobs.

Darrell McKay, R.T. Eastern Counselor

WESTERN COUNSELOR'S REPORT

The ASRT has established the Evidence of Continuing Education Program and applications are now available. Counselors have not received full information as to how the credits are to be assigned but this should be coming soon.

Many people have sent letters and mailgrams to their senators to support the Radiation Health and Safty Act on the Federal level. We hope this will help.

Our Job Placement Service has not really worked as well as I had hoped. There haven't been many RT's apply. The ones that have applied we have been able to place. The jobs have out numbered the RT's and we have not really been able to make a real drive to look for jobs.

Wiley Beals, R.T. Western Counselor

Monmouth Medical Center



LONG BRANCH, NEW JERSEY

Dear Sir:

I am actively recruiting new graduates to fill two currently vacant positions of Staff and Senior Staff Technologists.

Monmouth Medical Center is a 500-bed, teaching hospital affiliated with Hahnemann Medical College offering many residency and specialty programs.

The salary for this position is negotiable; hours are Monday through Friday with no on-call requirements. Monmouth has a very fine benefits package which includes the following: Blue Cross-Blue Shield, Major Medical, Life, Travel and Dental Insurance at no cost to the employee. It also includes 10 paid holidays, 12 paid sick days and three-four weeks paid vacation per year.

Monmouth Medical Center's Therapeutic Radiology Department has a hospital-based one year program for Radiation Therapy Technology with many opportunities for potential growth and experience for the new graduate. I am seeking an individual who can meet the challenge that it offers.

I have attached a descriptive summary of the area, the Medical Center itself and the Radiation Therapy Department. For further information concerning the position please contact me.

Sincerely,
Violet Petris EN

(Mrs.) Violet Peters Professional Recruiter Monmouth Medical Center Third & Pavilion Aves. Long Branch, N. J. 07740

(201) 222-5200, Ext. 491

DEPARTMENT OF THERAPEUTIC RADIOLOGY Monmouth Medical Center Long Branch, New Jersey 07740

- LOCALE: MMC is located two blocks from the ocean in an area famous as a summer beach resort. It is about one hour from New York City and two hours from Philadelphia by car. Monmouth College and Brookdale Community college are near by.
- THE MEDICAL CENTER: MMC is a 500 bed general hospital that is a teaching affiliate of Hahnemann Medical College of Philadelphia.

 Special units include: CCU, ICU, Regional Newborn Center, Cardiac Catheterization Lab., Pulmonary Function Lab., Regional Rehabilitation Center and Therapeutic Radiology.
- THE DEPARTMENT: Therapeutic Radiology is a section of the Department of Radiology. It is staffed by a full time Radiation Therapist, a full time Physicist, A.R.R.T. certified Technologists, and Secretaries. Approximately 80% of the patients are out-patients. We see approximately 300 new therapy patients per year, and 1000 follow up patients per year. There is a full compliment of Cesium-137 tubes and needles and a wide array of applicators. Teletherapy equipment includes: a Varian Clinac 6 Linear Accelerator; a High Voltage Eng. 2 MEV Van de Graaff Generator; a Siemans 250 KV orthovoltage unit; a General Electric 100 KV Superficial unit; a computer tie-in for dosage distribution computations. Dally patient load averages about 45 to 50.
- education:

 The department is active in training of Radiology residents, Radiology Technologists and medical students. Teaching responsibilities are divided among the staff. The department participates in the School of Radiologic Technology of the Medical Center. Formal courses are given th Radiation Biology, Physics of Radiology, Physics of Nuclear Medicine, Therapeutic Radiology for technologists.

The Loma Linda University Institute in Radiologic Sciences

The Loma Linda University Medical Center, Department of Radiology will be presenting a three day Institute at the Plam Springs Riviera Hotel in Palm Springs, California. The dates for the Institute are February 1 through 4, 1976. The program will concentrate in the area of Diagnostic Radiology and include material pertinent to cardio-vascular, general diagnostic, ultra-sound, and principles of effective management. A program of high quality content is being planned and a certificate of attendance will be given. E.C.E. points will be given those attendees participating in this program of the A.S.R.T. The Institute is planned for technologists and other personnel involved in diagnostic radiology in the areas mentioned.

Advance registration is encouraged for both housing and program enrollment. The Institute will be held the week of the Bob Hope Golf Classic which is placing increased demands on housing in Palm Springs. It is suggusted that those wishing to include the Golf Classic also in their plans make reservations as early as possible. Registration is planned to be closed December 15, 1975 although every effort will be made to accommodate those who cannot meet this deadline. The Institute registration will be \$100.00 and includes your Sunday evening dinner and materials required for the Institute.

For additional information concerning registration or the programa please write: David A. Stone, R.T.; Administrative Assistant, Department of Radiology, Loma Linda University Medical Center, Loma Linda, CA 92354.

CALENDAR OF EVENTS

- January 8 10, 1976 MANAGEMENT SEMINAR sponsored by the Education Committee of the MSRT for the second year in succession. Program begins on Thursday at 1:00 p.m. and ends at noon on Saturday. Sessions will be conducted at the Baptist Memorial Hospital, Kansas City, Missouri.
- April 9 10, 1976 TECHNICAL SEMINAR sponsored for the sixth consecutive year by the Education Committee of MSRT. Program will be held at the Campus Inn, Columbia, Missouri.
- September 23 25, 1976 MISSOURI SOCIETY OF RADIOLOGIC TECHNOLOGIST, annual meeting to be held at Lake of the Ozarks.

WHAT IS YOUR OPINION?

During the year of 1974, there was considerable discussion among some members of the Missouri and Illinois state societies regarding the possibility of holding a bi-state convention. The time seemed right for 1975. The ISSRT was planning to meet in the Belleville district, and MSRT had been invited to meet in the St. Louis area.

If a decision had been made by the Board members of the two state societies to hold a bi-state meeting, how would you have reacted? Would the advantages of meeting other R.T.'s and sharing scientific programs appeal to you? Would you look upon the possible additional travel as too great to undertake?

The situation that prompted the idea of a bi-state meeting with ISSRT has passed for now. However, the same thoughts may arise again in a few years. It would truly be interesting to have an open discussion through Letters to the Editor on exactly how you, the members feel about the annual meeting being held with a neighboring state.

Please let the Board of Directors have some feed back on your opinion on this issue.

Letters will be published or summarized depending on the volume of responses received.

Sister Francita Barringhaus, R.T. 1401 South Grand St. Louis, Missouri 63104

CATEGORIES OF MEMBERSHIP EXPLAINED

An application form for MSRT is included on the last page of this journal. Please make observation of the various categories of membership:

Active members - these are registered technologists who are members of the American Society of Radiologic Technologists.

Associate members - persons who are actively practicing radiologic technology but who have chosen not to join ASRT. They shall not vote or hold office in the state society but may serve the society in other ways.

Supporting members - persons interested in radiologic technology but not having the qualifications for other types of membership. These would include persons working in other imaging modalities. By joining MSRT, they have the advantage of receiving notices of and participating in educational activities sponsored by the state or district.

 $\frac{\text{Inactive members}}{\text{but who no longer practice radiologic technology.}} \text{ - persons who formerly were active members}$ but who no longer practice radiologic technology. This status may be requested by the member.}

<u>Student members</u> - persons who are enrolled in an educational program acceptable for credit by the American Registry of Radiologic Technologists.

POSITIONS AVAILABLE

Just before going to press we learned of two full time position openings for technologists:

Radiologic Technologist (staff level) Chief Radiologic Technologist

Applicants for either position must be registered (ARRT) or eligible for registration. Contact

Mr. Paul Rotermund Personnel Director St. Joseph Hospital 525 Couch Avenue Kirkwood, Missouri 63122

(314) 965-7000 Extension 212

MISSOURI SOCIETY OF RADIOLOGIC TECHNOLOGISTS

Application for Membership

		r membership in t the period of Ju		
FEES:				
ACTIVE MEMBE	<u> </u>			
		American Society of Radiologic T		
Missouri Soc	iety (Annual) .			. \$10.00
	s actively practi	icing the art and embers of the ASR		iologic
Missouri Soc	iety (Annual) .		• • • • • •	. \$10.00
		Radiologic Techno	logy but not have	ving the
Missouri Soc	iety (Annual)			. \$10.00
-	s who were former of Radiologic Te	r Active Members	but no longer en	ngaged in
Missouri Soc	iety (Annual)		• • • • • •	. \$5.00
STUDENT MEMB	<u>er</u>			
(Annual)	• • • • • • •			. \$5.00
Make remitta	nces payable to:	MISSOURI SOCIET	Y OF RADIOLOGIC	TECHNOLOGISTS
Rt	rshia Sontag, R.S . 1 Box 181 cheport, Mo. 652			
name				
	Last	comma	First	Initial
ADDRESS		**********	~~····································	
	City		State	Zip
Recommended	hv:			

Member of Missouri Society of Radiologic Technologists

Sr. Francita Barringhaus 1401 S. Grand Blvd. St. Louis, Mo. 63104

Ulysses Dunson Murray 4965a Northland Ave. St. Louis, Mo.

